LAU Grading Grid 2020

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Protection	Protection		Security Guard						Protection Supervisor					Director of Protection						
Business Services	Hospitality Services	Maid/Janitor			Housekeeper			Custodial Services Supervisor						Director of Hospitality Services				Executive Director of Business Services		
		Worker/Porter							Assistant Campus Hostess		Campus Hostess		Senior Campus Hostess							
	Auxiliary Services			Telephone Operator							Logistics Manager				Director of Auxiliary Services					
				Driver																
					Duplication Technician															
					Memorabilia Vendor			Store Supervisor			Store Manager									
	Supply			Storekeeper										Director of Supply						
	Purchasing							Purchasing Officer		Senior Purchasing Officer		Assistant Director of Purchasing		Director of Purchasing		Director of Central Purchasing				
Facilities Management	Campus Operations & Maintenance	Worker	Handyman	Gardener							Assistant Maintenance Manager			Maintenance Manager		Director of Campus Operations & Maintenance				AVP for Facilities Management
					Assistant Technician	Technician	Senior Technician	Building System Administrator												
							Foreman	Senior Foreman												
								Safety & Commissioning Officer												
								Operations Assistant	Operations Administrator		Operations Senior Administrator		Operations Manager							
								Operations HelpDesk	Senior Operations HelpDesk											
											Safety Engineer	Senior Safety Engineer		Safety Manager						
												Engineer		Senior Engineer						
	Project Management & Contract Administration						Foreman	Senior Foreman				Assistant Director for Project Management & Contract Administration		Associate Director for Project Management & Contract Administration	Director of Capital Projects		Executive Director of Project Management & Contract Administration			
												Assistant Director for Real Estate & Design Management		Associate Director for Real Estate & Design Management						
	Planning & Renovations						Foreman	Senior Foreman					Renovations Manager			Director of Planning & Renovations				
												Architect	Senior Architect	Planning & Design Manager						
								Space Management Assistant Coordinator		Space Management Coordinator	Senior Space Management Coordinator									
Information Technology	IT Infrastructure & Support					Multimedia Technician	Senior Multimedia Technician	Multimedia Administrator		Senior Multimedia Administrator										AVP for Information Technology
						Network & Telecommunication Technician	Senior Network & Telecommunication Technician		Network Administrator		Senior Network Administrator		Network Analyst	Network, Telecommunication & Multimedia Manager	Senior Network, Telecommunication & Multimedia Manager		Director of IT Infrastructure & Support			
									Telecommunications Administrator		Senior Telecommunications Administrator									
								HelpDesk Administrator	Senior HelpDesk Administrator											
									IT Support Administrator	Senior IT Support Administrator	Windows System Administrator	IT Support Supervisor	IT Support Manager	Senior IT Support Manager						
									IT Maintenance Contracts & Quality Assurance Administrator											
	IT Applications & Solutions									Web Application Administrator	Senior Web Application Administrator					Director of IT Applications & Solutions				
											ERP Application Administrator	Senior ERP Application Administrator	Project Manager	Senior Project Manager						
											Email Administrator	Senior Email Administrator								
											Database Administrator		Senior Database Administrator	Database Manager						
											System Administrator		Senior System Administrator	Systems Manager						
												Data Analyst		Senior Data Analyst						
	IT Security										IT Security Administrator	Senior IT Security Administrator	IT Security Analyst	Senior IT Security Analyst		Director of IT Security				
Human Resources	HR						HR Assistant		HR Generalist		HR Specialist			HR Operations Manager			Director of Human Resources			
											Benefits Officer									
											Staff Development Specialist			Staff Development Manager						
											Recruitment & Retention Specialist			Recruitment & Retention Manager						
Advancement	Public Relations							Public Relations Officer		Senior Public Relations Officer		Assistant Director of Public Relations	Associate Director of Public Relations			Executive Director of Public Relations				
	Alumni Relations							Alumni Liaison Officer		Senior Alumni Liaison Officer		Assistant Director of Alumni Relations	Associate Director of Alumni Relations		Director of Alumni Relations					
	Advancement Services							Records Officer		Senior Records Officer	Assistant Director of Advancement Services	Associate Director of Advancement Services		Director of Advancement Services						
	Development								Writer/Research Assistant		Senior Writer/Researcher	Assistant Director of Development		Associate Director of Development			Director of Development, Middle East and Europe			AVP for Development
	Marketing & Communications								Account Executive		Account Manager	Assistant Director of Marketing & Communications		Associate Director of Marketing & Communications	Director of Marketing & Communications					AVP for Marketing & Communications
								Graphic Designer		Senior Graphic Designer										
									Writer		Senior Writer									
									Web Developer		Senior Web Developer									
									Web Editor		Senior Web Editor									
								Web Designer		Senior Web Designer										
										MARCOM Project Coordinator										
Finance	Business Office							Accountant	Intermediate Accountant		Senior Accountant	Accounting Supervisor		Assistant Comptroller			Comptroller	University Comptroller		AVP for Finance/University Comptroller
	Budget & Grants							Budget Analyst		Senior Budget Analyst		Budget Supervisor		Assistant Director of Budget				Director of Budget & Financial Planning/Grants Coordinator		AVP for Finance/Budget & Grants
								Grants Officer		Senior Grants Officer		Grants Supervisor		Assistant Director of Grants						
Student Development & Enrollment Management	Admissions							Admissions Officer		Senior Admissions Officer		Assistant Director of Admissions		Associate Director of Admissions	Director of Admissions					AVP for Enrollment Management
	Financial Aid & Scholarships							Records Officer		Senior Records Officer		Assistant Director of Financial Aid & Scholarships		Associate Director of Financial Aid & Scholarships	Director of Financial Aid & Scholarships					
	Registrar							Records Officer		Senior Records Officer		Assistant Registrar		Associate Registrar			Campus Registrar			
	Office of the Dean of Students							Assistant Registered Nurse	Registered Nurse	Senior Registered Nurse										
							Assistant Coordinator of Academic Advising		Coordinator of Academic Advising		Senior Coordinator of Academic Advising									
									Assistant Counselor		Counselor	Senior Counselor								
							Assistant Program Coordinator		Program Coordinator		Senior Program Coordinator									
							Assistant Career Guidance Officer		Career Guidance Officer		Senior Career Guidance Officer									
								Residence Hall Assistant Supervisor		Residence Hall Supervisor										
							Athletics Coordinator		Senior Athletics Coordinator					Director of Athletics						
	Outreach & Civic Engagement								Coordinator of Leadership & Civic Engagement		Senior Coordinator of Leadership & Civic Engagement			Leadership & Civic Engagement Manager				Executive Director of Outreach & Civic Engagement		
									Coordinator of Study Abroad & Int'l Exchange Programs		Senior Coordinator of Study Abroad & Int'l Exchange Programs			Study Abroad & Int'l Exchange Programs Manager						
	Testing Services							Testing Services Officer	Senior Testing Services Officer		Assistant Director of Testing Services			Director of Testing Services						
	Continuing Education Program (CEP)							CEP Officer	Senior CEP Officer		Assistant Director of CEP			Director of CEP						
Academic Affairs	Schools				Animal Room Technician															
					Assistant Theater Technician	Theater Technician	Senior Theater Technician			Theater Coordinator										
						Shop Technician	Senior Shop Technician													
						Photography Technician	Senior Photography Technician		Photography Lab Supervisor											
							Studio Technician		Senior Studio Technician	Studio Supervisor										
							Science Lab Technician		Senior Science Lab Technician	Science Lab Supervisor										
							Shop Supervisor	Engineering Lab Technician		Senior Engineering Lab Technician		Engineering Lab Supervisor								
								Academic Computer Center Administrator		Academic Computer Center Senior Administrator		Academic Computer Center Supervisor								
								Hospitality Lab Admininistrator		Hospitality Lab Supervisor										
								IWSAW Junior Program Officer	IWSAW Project Coordinator	IWSAW Managing Editor		Assistant Director of IWSAW								
									Information & Assessment Officer		Senior Information & Assessment Officer					Director of Institutional Research and Assessment				
Library	Library						Library Assistant - Cataloguing		Assistant Librarian - Cataloguing		Cataloguing Librarian					Director of Library		University Librarian		
							Library Assistant - Acquisitions		Assistant Librarian - Acquisitions		Acquisitions Librarian			Technical Services Librarian						
							Library Assistant - Serials		Assistant Librarian - Serials		Serials Librarian									
							Library Assistant - Circulation		Assistant Librarian - Circulation		Circulation Librarian			Access Services Librarian						
							Library Assistant - ILL/DDS		Assistant Librarian - ILL/DDS		ILL/DDS Librarian									
							Library Assistant - Reference/Information Literacy		Assistant Librarian - Reference/Information Literacy		Reference/Information Literacy Librarian									
								Library Computer Center/Multimedia Administrator		Library Computer Center/Multimedia Senior Administrator		Library Computer Center/Multimedia Supervisor		InfoCommons Librarian						
								Library Assistant - Electronic Resources		Assistant Librarian - Electronic Resources		Electronic Resources Librarian								
								Archivist & Special Collections Assistant		Assistant Archivist & Special Collections				University Archivist & Special Collections						
								Library Assistant - Systems		Assistant Librarian - Systems				Systems Librarian						
President's Office	Internal Audit						Assistant Internal Auditor		Internal Auditor		Senior Internal Auditor		Internal Audit Manager						Director of Internal Audit	
	General Counsel											Paralegal	Senior Paralegal							
Generic Functions	Generic Positions				Clerical Assistant		Administrative Assistant		Senior Administrative assistant											
							Academic Assistant		Senior Academic Assistant											
									Executive Assistant		Senior Executive Assistant	Office Manager								
					Office Clerk		Senior Office Clerk													