



# **President's**Report





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# MESSAGE FROM THE PRESIDENT

Dear Friends of LAU,

Following a longstanding tradition, it is my pleasure to share with you my annual report for 2018-2019 detailing the accomplishments of the Lebanese American University (LAU). This document, which serves as a "State of the University" address, describes the many achievements of the university's faculty, staff and students over the period covered. As I write these lines, Lebanon's internal crisis has taken on unprecedented proportions, complicated yet further by regional instability. It is remarkable then that our institution has continued, as you will read, to move boldly forward, achieving significant successes with the unwavering support of our donor family.

Indeed, in the face of the acutely difficult situation, we at LAU have redoubled our commitment to providing educational opportunities to Lebanese youth of all backgrounds, based on our firm conviction that the answer to the ills that plague us is education, education, and yet more education. In this effort, the university's Third Strategic Plan (SPIII) guided us this year once more, as we systematically increased intellectual capital, fostered pedagogical innovation, and took steps to transform LAU into a university without borders, global in outlook yet regional and local at its core.

Faculty research output continued to grow, assisted by a brand-new Center for Integrative Research based at the School of Arts and Sciences, whose purpose is to increase collaboration among groups of faculty with similar research interests. In addition, the results of this scholarship are visibly transforming Lebanese society, as our professors share their knowledge with the government, industry, and nongovernmental organizations, tackling such pressing issues as the pollution of the Litani River, air and water quality, and more.

On the teaching front, newly implemented programs ranged from graduate degrees in design and applied chemical sciences to minors in data analytics and religious studies, complemented by a focus on courses in artificial intelligence. Our Liberal Arts curriculum was recast as a Liberal Arts and Sciences (LAS) curriculum, in compliance with the requirements of the New York State Education Department.

The inauguration of the LAU Fouad Makhzoumi Innovation Center was a major step toward our pursuit of innovation and creativity. With its two arms – one academic, and the other entrepreneurial – the center will serve as a training hub as well as an incubator of ideas for LAU faculty and students, and the community at large.



Also this year we established a faculty fellowship at the Center for Innovative Learning, giving instructors the opportunity to develop innovative teaching techniques geared toward a new generation of students, who are entering university life well versed in the elements and requirements of the Fourth Industrial Revolution.

Finally, always cognizant of the need to give our students the extra leg up as they join the increasingly complex job market, we have poured considerable energy into establishing ever more partnerships with the private sector. This year we added dozens of new opportunities for our students to obtain practical experience and engage in experiential learning that will be essential to their career success. Examples include linkages between our engineering programs and BMW and CERN and a variety of new internships available to our students across LAU's seven schools.

I am constantly inspired by the daily success stories of our students, faculty and staff, many of which are reflected in the pages of this report. I present these stories to you with unreserved pride and hope that you too may draw inspiration from this resilience in the face of unprecedented obstacles. With your help, we will continue to persevere and attain an ever-brighter future in a part of the world that looks at LAU as a beacon of hope and a hub for innovation.

Gratefully yours,

Joseph G. Jabbra President



# WITH OUR STUDENTS EVERY STEP OF THE WAY

More than a traditional education, today's youth seek empowerment through pedagogical innovation, exposure to industry, and a competitive edge in a globalized job market.

With this in mind, and with an eye on the future, LAU is constantly strategizing toward advancement, excellence in education and strong regional positioning. At the same time, in the short-term, the university undertakes to address its students' financial concerns, guide them in their studies and careers, and ease their transition to the workforce.

In today's economy, a world-class education is critical in helping young adults attain gainful, personally fulfilling employment. In the case of Lebanese youth, this is all the more important given the difficult conditions in their own country, as well as in GCC countries where entry-level positions in lucrative industries no longer abound. Recognizing this, LAU continues to create academic programs that meet the changing needs of the job market, in fields that stand at the cutting edge of our globalizing civilization. Graduate and undergraduate degrees in areas such as petroleum and mechatronics engineering, bioinformatics, fashion design, and applied physics prepare students for jobs that were not even on the horizon a decade ago in the regional market.

Simultaneously, the university's seven schools are offering ever more new courses and upgrading their curricula to reflect state-of-the-art developments in their respective fields. Classes on artificial intelligence, pharmacokinetics, the use of virtual reality in architecture, computational health informatics – all of these offer windows into the tremendous transformation of knowledge that we are experiencing today. Throughout, students

benefit from innovative pedagogy, involving smart classrooms, active learning, and, in the case of our health sciences schools, interprofessional education, among other teaching methodologies.

LAU students pursue their studies in an environment conducive to technological innovations, as the university seeks to tap into and support the entrepreneurial and creative drives unleashed by the Fourth Industrial Revolution. Both campuses abound with technology-driven initiatives that often include student participation, many of them under the umbrella of the Fouad Makhzoumi Innovation Center. Unsurprisingly, more and more students are launching their own ventures prior to graduation.

We also recognize that in-class experience is no longer enough for students to transition into the workforce. Immersion into the realities they will be dealing with once they step on the career ladder is an invaluable boost for future success. The variety of internships both in Lebanon and abroad offered via LAU's schools and their departments, the opportunities for leadership training through the Outreach and Civic Engagement Department, the short courses and other informative sessions led by industry leaders - all of these activities, together with the job opportunities, counseling and job fairs provided by Career Services, ensure that our students have more competitive advantages stacked on their side as they embark on an independent life. Finally, upon graduation, the dual force of our 43,000+ alumni community and the networking opportunities organized by LAU's Alumni Relations Office provides former students with continued support in navigating their careers.

As they graduate from LAU, our students leave with the certainty that the university experience was all about them.



# INTERNATIONAL HONORS

The systematic pursuit of excellence across the board at LAU, through the wholesale implementation

of the Third Strategic Plan (SPIII), has begun to bear fruit in terms of international recognition.

In fall 2018, LAU featured for the first time in the Times Higher Education (THE) Ranking. The data powerhouse placed LAU in the 601-800 bracket out of 1,258 universities worldwide, making it one of the top global institutions of higher learning and one of only two universities in Lebanon to make this exclusive list. The ranking reflects LAU's exceptional performance, particularly in the areas of teaching and research citation impact.

The THE's findings were corroborated by data released by QS, another prominent ranking organization rating the world's top universities. Here, LAU came in at the 301-500 bracket on the QS World University Rankings. LAU's ranking was particularly strong in the category of employer-student connections, coming in higher than such institutions as Carnegie Mellon, Harvard, Yale, and the American University of Beirut.

In April 2019, LAU was ranked 10th on the Times Higher Education list of universities in the Arab World and also made the first-ever THE impact ranking based on the United Nations' Sustainable Development Goals (SDGs). In both cases, LAU was only one of two Lebanese universities to make the ranking cut.



# THE SEVEN SCHOOLS



In June 2019, LAU celebrated the fourth cohort of graduates from its highly selective Honors Program, urging them to persevere in the face of challenges and to continue giving back to their university, community, and country.

As part of the university's drive to strengthen the learning process, as mandated by SPIII, LAU restructured its signature Liberal Arts curriculum, recasting it as a modern Liberal Arts and Sciences curriculum in compliance with the requirements of the New York State Education Department. Additionally, a Center for Innovative Learning has replaced the former Center for Teaching

and Learning, in order to encourage and emphasize the importance of pedagogical innovations, and collaborative programs between the schools have been initiated.

In what follows, we present the achievements this past year of the individual schools.

# Α

## **Adnan Kassar School of Business**

The LAU Adnan Kassar School of Business (AKSOB) offers student-centered graduate and undergraduate degree programs in business and economics. Faculty dedicated to innovative teaching, research, and professional service aim to ensure AKSOB students enter the workforce thoroughly prepared to face the challenges of the 21st century, imbued with the values of civic engagement and a commitment to the economic development of both Lebanon and the region.

# 1

## **ACADEMICS**

In September 2018, AKSOB launched a new MS in Human Resources Management, as well as a new undergraduate emphasis on Operations Management, and a full-fledged Department of Hospitality and Tourism Management was created on both campuses. A Minor in Data Analytics was introduced in fall 2019 and an MS in Finance and Accounting is in the works.



Dr. Wassim Shahin was appointed Dean of AKSOB in July 2019.

As part of the Third Strategic Plan's call to place LAU at the forefront of pedagogical innovation, AKSOB incorporated the Harvard Business School case study method into several graduate courses this past year, becoming one of the first programs in the Middle East to do so. This teaching approach helps students develop skills by analyzing real-life business problems in the classroom.

AKSOB has applied for accreditation by the Accreditation Commission for Programs in Hospitality Administration (ACPHA). A preliminary campus visit of the ACPHA commission took place in June 2019.

AKSOB is known for enhancing its students' learning opportunities by partnering with other institutions, both in Lebanon and abroad. This year, the already impressive list of academic partners expanded when AKSOB signed an MOU with the International Center

on the Education of Islamic Finance in Malaysia to offer joint certificates in Islamic Finance through distance learning, as well as an MOU on academic exchange with the Lebanese University.

In March 2019, AKSOB signed an agreement with System Applications and Products (SAP) to become the first Lebanese university to participate in the SAP Dual Study Program. Students now have the opportunity to take major-specific SAP trainings and certification and to graduate as SAP Associate Consultants, giving them a competitive edge in pursuing career paths among SAP's globally positioned customers and partners.

## 2

#### RESEARCH AND KNOWLEDGE SHARING

In AY2018-2019, AKSOB faculty continued to pursue world-class research. Supported by both internal and external funding, faculty published the results of their work in top-tier journals on topics ranging from the effects of sales-service ambidexterity on

salesforce performance and customer satisfaction to the role and impact of sales-based social media and customer relationship management technology, among many others.

Dr. Guy Assaker, associate professor of hospitality and marketing, became one of 12 top scholars in the Arab region to receive the Arab Fund Fellowship. The \$50,000 grant will allow him to study ways of mitigating risk perception of tourism destinations in MENA, at the ESSEC Business School in France.

As ever, the business school served this past year as a hub for the exchange of knowledge and intellectual debate on the latest trends in the field, both local and international. Events open to the broader community included, but were not limited to, the Third Annual

Workshop of the Lebanese Econometric Study Group, a lecture on the impact of artificial intelligence on society, and a panel on the road to success in the world of fashion design.



In June 2019, AKSOB co-hosted a workshop with AUB's Olayan School of Business on the major challenges facing Lebanese  $business\ schools.\ The\ workshop,\ which\ brought\ together\ leading\ Lebanese\ business\ schools,\ was\ facilitated\ by\ Dr.\ Dan\ LeClair,$ CEO of the Global Business School Network (GBSN).

In April 2019, AKSOB organized a professional paper development workshop on Endogenous Management Practices and Impact of New Technologies on Sustainability and Innovations in emerging markets. The three-day event brought together scholars from universities across the Middle East, Europe, and the United States.

## PUTTING STUDENTS ON THE ROAD TO SUCCESS

This year, as always, AKSOB students routinely put skills acquired in the classroom to the test, often resulting

in winning placements in Lebanese and international competitions and raising the school's overall visibility.



In November 2018, two teams of AKSOB students won the Inas Abou Ayyash Foundation Best Entrepreneurial Project award for 2018, with each team receiving a cash prize of \$10,000 for projects aimed at supporting Lebanon's social, cultural and economic development.



In March 2019, two hospitality students took home the first and second prizes, respectively, in a competition held by l'Académie Libanaise de la Gastronomie. Together with a cash award, they were offered internships at the Parisian restaurant of famed chef Alain Ducasse.

Also this year, AKSOB students took full advantage of the many opportunities offered by the school to engage with top industry leaders and high-ranking government officials, interactions that have led to untold opportunities for our graduates right out of the starting gates.

AKSOB sent 15 EMBA students to Madrid, Spain, for a week-long workshop on the principles of servant leadership and the success factors in leading organizational change. The initiative exposed students to the best practices currently adopted in corporations and politics in Spain and the world.



In December 2018, AKSOB students presented their business plans to a jury of top executives from local and multinational corporations, in an event organized by the Department of Management Studies.



In June 2019, graduating Hospitality and Tourism Management seniors were in charge of the organization, catering and servicing of LAU's first award ceremony and gala dinner in honor of distinguished leaders in hospitality, hosting more than 300 guests.

# **Health Sciences Schools** Alice Ramez Chagoury

# **School of Nursing**

Following closely on its Strategic Plan 2015-2020, the Alice Ramez Chagoury School of Nursing (ARCSON) continues to ensure that its academic programs meet American standards of professional practice and best practices in contemporary higher education and that its research and scholarship address the health needs of Lebanon and the region. Grounded in a liberal arts foundation and interprofessional education, ARCSON strives to rear competent, patient-centered, ethical clinicians who aspire to serve their community and advance their profession and healthcare.



Dr. Costantine Daher was appointed in August 2019 as interim dean of the Alice Ramez Chagoury School of Nursing.

## ACADEMICS

#### **Accreditation Reconfirmed**

In October 2018, the Commission on Collegiate Nursing Education reaccredited ARCSON through 2028, in recognition of its continuing efforts to implement the highest possible standards in nursing education. The reaccreditation reflects ARCSON's excellence in the areas that form the pillars of LAU's Third Strategic Plan: teaching, innovation, research, and community outreach.

#### Care-Oriented Curriculum

ARCSON has integrated caring for the disadvantaged into the clinical intensive course Promotion of Healthy Lifestyles. This year, in partnership with Howard Karagheusian Primary Healthcare Center, students repeatedly visited several underprivileged families in the Burj Hammoud area, providing health assessments, psychological support, and instruction on health and safety topics, as well as securing medical supplies and food items.



The Recognition and Pinning Ceremony honoring ARCSON's 2019 graduating class, May 2019.

#### Partnering for Enhanced Nursing Education

ARCSON continues to expand its partnerships with medical institutions across the country, opening unprecedented opportunities for nursing students to obtain clinical training prior to graduation. In recognition of the high caliber of ARCSON graduates,

in AY2018-2019 the Clemenceau Medical Center sponsored five students by paying 50 percent of their tuition fees, with the LAU Medical Center-Rizk Hospital sponsoring 10 students along the same scheme.

As part of their senior capstone course, 21 graduating seniors were placed in units of their choice at LAU Medical Center-Rizk Hospital and Keserwan Medical Center, where they pursued independent clinical experience through 21 clinical days spread over seven weeks, under the supervision of preceptors (senior registered nurses with specific expertise).

# 2

## TRANSFORMATIVE OUTREACH

Improving the health status of the local community is central to ARCSON's mission, and in AY2018-2019

the school's faculty and students continued these efforts through awareness-raising initiatives on the ground.

Assistant Dean and Associate Professor Myrna Abi-Abdallah Doumit spent the past academic year as president of the Order of Nurses in Lebanon, which under her leadership passed a law requiring mandatory continuing education for the nursing profession in the country.



This past academic year, the Courage to Fight Breast Cancer campaign, spearheaded by alumna Hiba Yazbeck Wehbe (BS '97) and Dr. Doumit, helped spread awareness about breast cancer early detection and treatment across Lebanon.



This past October as always, ARCSON students organized a health fair in Byblos, in collaboration with the Municipality of Byblos, spreading awareness about hypertension, diabetes, breast cancer, nutrition, and healthy lifestyle,and providing blood pressure and hemo-glucose testing free of charge.

#### **ENSURING ARCSON STUDENTS' FUTURES**

As unemployment in Lebanon skyrockets, ARCSON shines as a leader in ensuring that our students land jobs after graduation. In AY2018-2019, 100 percent of nursing graduates passed the Lebanese colloquium exam, with 88 percent securing employment within six months of graduation.

They are succeeding in the United States as well, with a 100 percent pass rate in the National Council Licensure Examination. Several graduates went on to pursue graduate studies at the University of Massachusetts, Boston, with full scholarships.

In May 2019, ARCSON senior students visited the Order of Nurses in Lebanon, the Ministry of Public Health and Parliament, where they learned about their relevance to the nursing profession as they prepared to join the workplace. Students were also able to raise health and career issues with representatives of all three institutions and to learn about the progress made in the legal support for nurses, and perceptions of the profession in Lebanon.

# Health Sciences Scools Gilbert and Rose-Marie Chagoury School of Medicine

In AY2018-2019, the Gilbert and Rose-Marie Chagoury School of Medicine (SOM) saw progress on numerous fronts, as it redoubled its commitment to educating a new generation of physicians capable of meeting both current and future challenges.



In June 2019, SOM hosted the 9th Annual White Coat Ceremony, in celebration of the latest cohort of students who had just completed two years of learning cycle in basic sciences and were set to transition to the clinical wards.

In October 2018, Medtronic, a major medical technology company, chose the LAU Medical Center-Rizk Hospital's Comprehensive Stroke Center as an example of excellence for a video on treatment and patient care for stroke patients, highlighting SOM's international leadership in the field.





In April 2019, SOM inaugurated the Dr. Zahi Hakim Museum of X-Ray Tubes. The museum houses the extensive collection of X-ray tubes acquired over the years by Dr. Hakim, a pioneer in radiology who headed the Medical Imaging department at Rizk Hospital (currently LAU Medical Center-Rizk Hospital) for 47 years.

## STRENGTHENING THE CURRICULUM

This year, SOM launched Introduction to Computational Health Informatics, an interdisciplinary Med III course in collaboration with LAU's School of Engineering. Students from both schools worked on common projects that they presented during Engineering Week in February 2019.

On another note, to assure the graduation of safe and reliable physicians, different assessment methods were recently integrated in Med IV.

Along with the National Board of Medical Examiners (NBME), which assesses the knowledge component, Med IV students are now required to pass an Objective Structured Clinical Examination (OSCE). This summative assessment tool is used to test several competencies, such as professionalism, clinical reasoning,

communication and clinical skills. In the OSCE, standardized patients portray real patients, and different scenarios are used to ensure that the required outcomes are met.

Furthermore, an Audio-Visual System (AVS) has recently been installed in the Clinical Simulation Center. This project, the first of its kind in Lebanon, was made possible by a grant from American Schools and Hospitals Abroad (ASHA). AVS is used to support the OSCE through the analysis of the different results. It is also used in the simulation session as a formative assessment tool, where students practice in a safe and protected environment and then review and analyze their performance through an effective feedback session.

SOM and LAU Medical Center-Rizk Hospital are teaming up to serve the country's rural, disadvantaged communities by way of a mobile medical clinic set to launch in spring 2020. The clinic will be housed in a special truck financed through a grant from the Czech Republic. Onboard the truck will be vital equipment and accessories to treat patients, including a blood pressure monitor, an ultrasound machine, an AED defibrillator, and more, which are all thanks to a generous gift from Mersaco, a leading healthcare name in distribution and services in Lebanon.

SOM has been successfully implementing interprofessional education involving all three health sciences schools for the past five years. In addition, team teaching is an integral component of Med I and in the clinical years, and interdisciplinary rounds are frequently implemented at the bedside.





The school uses simulation-based education as a tool for experiential learning on campus, via the Clinical Simulation Center, a pioneerina education hub in existence since 2010.

In an effort to ensure the highest possible quality of teaching at SOM, the school has been actively recruiting full-time faculty, increasing the ratio of full-time to part-time faculty from 48 percent to 68 percent, with plans to raise it to 75 percent.

The SOM physician-teachers continuously update their knowledge base in order to bring students the latest in the field. SOM prioritizes the continuing education of its faculty, conducting four workshops over AY2018-2019, organized by the school's office for Continuing Medical Education.

## STRENGTHENING PARTNERSHIPS FOR HEALTH

Especially in these difficult times, SOM recognizes the value of collaborating with similar institutions in Lebanon, the region and beyond, in order to continue providing its students with access to a broad spectrum of learning opportunities, ensuring high quality on-the-job training prior to graduation. The school's list of affiliations continues to grow, and includes productive partnerships with Clemenceau Medical Center, Mount Lebanon Hospital, Rafik Hariri University Hospital, the Military Hospital in Beirut, and Sacré Cœur Hospital, among others.

In AY2018-2019, SOM struck an agreement with Notre Dame Maritime Hospital (NDM), located in close proximity to LAU's Byblos campus, offering LAU medical residents the opportunity to rotate at NDM facilities and departments. The school has also established working relationships aimed at collaborative research with the Henri Mondor Hospital (Paris), Harvard University (Boston), the Mayo Clinic of Arizona, MD Anderson Cancer Center (Houston), Monash University (Australia) and the Cèdre Program (France).

#### MANDATE FOR RESEARCH

SPIII inspires all members of the LAU community to solidify the university's position as a leading research-oriented university in the region. SOM has undertaken numerous steps in service of this goal over the past academic year, including strengthening the new, fully functional Clinical Research Unit by

appointing a dedicated coordinator. The inaugural year of the post-doctoral research fellowship program was a resounding success, with four fellows successfully launching research projects in AY2018-2019 and five more slated to join the program in fall 2019.

In December 2018, an internationally recognized geneticist and SOM faculty member published the results of a new study on the Phoenicians' genetic legacy on the Spanish island of Ibiza. Analyzing mitochondrial DNA (mtDNA), the research team (including researchers from Spain, Lebanon, New Zealand and Italy) discovered surprising genetic discontinuity between the early Phoenician settlers and the island's modern inhabitants.

#### A HUB FOR KNOWLEDGE SHARING

This past year, SOM once again served as a platform for high-profile conferences and other gatherings bringing together internationally renowned experts

within the medical field to disseminate their knowledge and groundbreaking research results with colleagues and students across Lebanon and the region.

In October 2018, the Division of Endocrinology within the Department of Internal Medicine at SOM joined the LAU Medical Center-RH in organizing a conference on Advances in the Management of Obesity Disease. The event was attended by endocrinologists, cardiologists, internists, surgeons, nutritionists, pharmacists, psychologists, residents and professors from hospitals, clinics and universities around the country.



In January 2019, dozens of healthcare providers, physicians, residents and department chairs of hospitals and academic institutions met in Byblos for the first LAU-led conference on Non-Operating Room Anesthesia. Organized by SOM's Department of Anesthesiology in collaboration with the Lebanese Society for Anesthesiologists and the Pan Arab Federation of Societies of Anesthesia, Intensive Care, and Pain Management, the event's participants reviewed novel procedures and discussed their implications on patient safety and quality of care.

In June 2019, a seminar on Hot Topics in Internal Medicine tackled the latest developments in techniques and therapeutic approaches in cardiology, pulmonary medicine and gastroenterology as well as the improved understanding of the mechanisms of disease in oncology, rheumatology, endocrinology and infectious diseases. The seminar, which was held by SOM's Department of Internal Medicine, included presentations by experts from SOM and other medical schools in Lebanon.

#### STUDENT HUMANITARIANS

In keeping with LAU's mission to serve society, SOM students are actively involved in outreach to the local community, improving health outcomes and bringing hope to disadvantaged populations. For example, medical students participate in events organized by the American

Lebanese Medical Association (ALMA) and receive academic credit for doing so. They also continue to enthusiastically take part in health awareness campaigns sponsored by SOM on both the local and national levels.

On National Health Day, medical students, residents and physicians from the school and from LAU Medical Center-Rizk Hospital fanned out across Lebanon to deliver free health screenings as part of their annual event. The volunteers touched down in Hsarat, Aley, Bebliye and Qaraoun to provide consultations, conduct electrocardiograms, and test vital signs, glucose, triglycerides and cholesterol. The event was organized by LAU's Medical Student Association.



In November 2018, SOM students joined their peers from LAU's other two health sciences schools to educate the public on hands-only cardiopulmonary resuscitation in Beirut's neighborhood of Ain El-Mreisseh, reaching over 100 local residents.

# B Health Sciences Schools | School of Pharmacy

In the face of mounting economic difficulties affecting Lebanon and the region, LAU's School of Pharmacy (SOP) is redoubling its efforts to ensure that its graduates have every advantage in entering the workforce, by providing a holistic education that combines rigorous pharmacy education and practice experiences with cultural competency, patient advocacy, communication, self-awareness, leadership, innovation, entrepreneurship, and professionalism. The PharmD degree offered by SOP remains the only such program outside the United States to be accredited by the Accreditation Council for Pharmacy Education (ACPE).



In July 2019, LAU's SOP graduated 36 students, the largest-ever PharmD cohort.

## 1 ACADEMICS

#### Ever-Evolving Curriculum

In fall 2018, SOP successfully launched a new MS in Pharmaceutical Development and Management. With its unconventional structure, market-oriented goals, innovative delivery, and partnership with prominent pharmaceutical companies, this program offers unparalleled experiences. Its all-inclusive interdisciplinary approach – carried out in tandem with the Adnan Kassar School of Business and pharmaceutical companies – integrates the different facets of the pharmaceutical industry such as production, formulation and development, quality control, quality

assurance, regulatory affairs, marketing, and sales. In the summer of 2019, the school introduced a postgraduate year (PGY1) Pharmacy Residency, a joint program between the SOP and LAU Medical Center-Rizk Hospital. Additionally, SOP initiated Objective Clinical Structured Examinations (OSCEs) that assess a wide range of pharmacy students' clinical competencies and communication skills. The school also launched a Longitudinal Investigations Project elective course that involves pharmacy students in the different steps of research conduct and publication.

In AY2018-2019, SOP collaborated with LAU's Outreach and Civic Engagement Department (OCE) to integrate a co-curriculum into the school's four-year professional pharmacy degree program addressing the requirements of the ACPE's 2016 Standards for the approach to practice, care, and students' personal and professional development in the domains of leadership, communication, soft skills, and community service.

SOP supports SPIII's mandate to develop programs with strong ties to industry by offering practice experiences through Advanced Pharmacy Practice Experiences (APPEs) and including an optional internship in select pharmaceutical industries via the MS in Pharmaceutical Development and Management. The internship is also offered as an APPE for PharmD students.

#### Partnerships \_

SOP enhanced its collaboration with the Wayne State University (WSU) Eugene Applebaum College of Pharmacy and Health Sciences in Detroit, Michigan, expanding opportunities for students and faculty exchange. It also deepened the existing relationship with Houston Methodist hospital to include faculty training, students' certification, and joint curatorship of ACPE Continuing Education in Lebanon. LAU

PharmD students already benefit from the university's partnership with Houston Methodist and Walgreen's pharmacies in Houston, Texas, where they complete four required APPEs, in addition to five other elective rotations.

Additionally, the school maintains practice and research agreements with the Lebanese University and the University of Balamand.



In winter 2019, two professional year four (P4) students traveled to WSU in Detroit, Michigan, to complete their elective in APPEs in internal medicine and ambulatory care, respectively. Meanwhile, LAU hosted a P4 student from WSU, in the cardiology APPE at the LAU Medical Center-Rizk Hospital.

# 2

#### ADVANCING PATIENT CARE THROUGH RESEARCH

In addition to their teaching and clinical work, SOP faculty spent AY2018-2019 supporting SPIII's call for LAU to be a leader in generating knowledge by engaging in rigorous clinical and bench research, much of it collaborative and often cross-disciplinary. Resulting publications in top-tier scientific journals covered topics that included, among others, ways to improve medication safety, reducing antibiotics misuse, the cost-effectiveness of a novel treatment

for hepatitis C, optimizing the safety of anticoagulant therapy, the response of Lebanese patients to drugs used to treat depression, the targeting of self-renewing cancer stem cells in the treatment of brain tumors, the neurotoxic and cancer risks of consuming acrylamide found in caffeinated beverages, the role of the protein YhbO in protecting cells against stress, and patterns of pain medication use in older cardiovascular patients.

# 3

### SPOTLIGHT ON SOP STUDENTS

As always, SOP students made their alma mater proud, combining academic excellence with community engagement via numerous pharmacy outreach activities and pharmacy clubs.

A third-year pharmacy student was chosen to take part in the competitive US Food and Drug Administration Pharmacy Student Experiential Program, traveling to Silver Spring, Maryland, to pursue training at FDA headquarters. There, she had a chance to network and attend advisory committee hearings, congressional hearings, and a monthly lecture series, gaining an understanding of the FDA's multidisciplinary processes for addressing public health issues.

#### **FACILITIES UPGRADES**

In line with SPIII's call to work on, expand, and more efficiently manage the physical space needed for research, the joint Pharmacy/Chemistry laboratories have acquired and equipped a new analytical

laboratory, showcasing cutting-edge technology funded through the USAID/ASHA. The school also allocated an office to graduate students to facilitate their research within SOP walls.



In May 2019, trained pharmacist and businessman Walid A. Mroueh dedicated a conference room in his name at SOP, located on the sixth floor of the Gilbert and Rose-Marie Chagoury Health Sciences Center, in recognition of a substantial donation. The room will serve students, faculty, staff, and visitors to the university.

## **School of Architecture and Design**

The School of Architecture & Design at LAU (SArD) has been recognized as a national and regional leader in arts, design, and architecture education. We have reached this status by combining high educational standards with an open, creative, multidisciplinary and proactive design culture. Our students are taught by faculty drawn from a large pool of local talent as well as visiting professors. In addition, multiple opportunities for international exchange available to both faculty and students have contributed to defining our school culture as simultaneously rooted in our context and culture, while also open to international developments.

In the spirit of SPIII's second pillar, Pedagogical Innovation and Integrated Delivery, an SArD faculty member joined the Center for Innovative Learning's Faculty Fellow Program to design a new course on using virtual reality in architecture.



## 1

## ACADEMICS

#### Partnerships

This past academic year, SArD revised all of its undergraduate programs in graphic design, fashion design, and interior design, upgrading them to ensure

the highest-quality program delivery. A new BFA in Studio Arts is currently under consideration.

#### Informal Learning -

In line with SPIII requirements that LAU programs encourage learning in informal settings off campus, SArD offers its students numerous opportunities to do so. Students travel and get exposed to new ideas through the International Studio offered to

architecture, interior design, and graphic design students – an exemplary model of informal learning, affording them the chance to explore new cultures and architecture.

#### On the Road to Accreditation

In April 2019, SArD received the National Association of Schools of Art and Design (NASAD) accreditation team and is now awaiting a final decision regarding the accreditation of all SArD art and design programs. The architecture program has already completed successfully its final accreditation visit by the NAAB (National Architectural Accrediting Board) team and is awaiting the final decision by the end of AY2019-2020.

#### **Expanding Partnerships**

SArD has always been a pioneer in establishing international collaborations with premier European and American schools. Currently, all undergraduate programs offer a professional elective abroad. AY2018-2019 saw the establishment of partnerships with Kent State University (US) and Cracow University of Technology (Poland). In line with Pillar Three of the university's Third Strategic Plan, LAU Without Borders,

SArD has been involved in overseeing the development of design programs in the region, among which the Scientific College of Design in Oman.

Furthermore, newly appointed director of the Institute of Islamic Art & Architecture Mohamad Hamouie has developed a three-year plan to invigorate the institute, and is currently seeking new collaborations, such as with the Prince Charles Foundation–School of Traditional Arts.

This year, four architecture students were offered scholarships to attend a Configurable Network Computing Fabrication Workshop at Kent State University during the summer term, and two workshops on design were held jointly by LAU and Kent State, one in Beirut and one at LAU-NY.

## 2

# TRANSFORMING THE WORLD THROUGH ARCHITECTURE AND DESIGN

By their nature, the fields of architecture and design combine scholarly research with professional work through competitions, projects and exhibitions. This year, the school is proud to note an increase in the number of projects and articles published by its faculty, as well as new books and book chapters.

In AY2018-2019, SArD continued its proud tradition of sharing the talents of its students and faculty with the national and international community through curated exhibitions. The school also brought the work

of internationally renowned architects and designers to both LAU campuses, adding to the university's reputation as a remarkable cultural hub.



The Annual Fashion Show 2019, showcasing the work of this year's graduating Fashion Design cohort.







Graphic design senior students demonstrated their senior projects to the public in an exhibit hosted by the Department of Art & Design in June 2019 on both campuses.

In addition to exhibitions, SArD invited national and international experts to share their experience and knowledge with students, faculty and the wider community via lectures, conferences, workshops and other events, further bolstering the school's role as a leading venue for the exchange of ideas and intellectual debate.



This past April, two SArD faculty organized an inaugural symposium, The Archive: Visual Culture in the Middle East, destined to become an annual event that brings together researchers and academics. The symposium is an addendum to Graphic Design in the Middle East – a new course for senior-level GD students.



In October 2019, SArD held a symposium on Post-War Reconstruction: Lessons from Europe.

In keeping with SPIII's Pillar Two, Intellectual Capital and Knowledge Management, SArD initiated this year a School Keynote Lecture offered by an international

guest speaker, inspiring the students and faculty to raise the bar of intellectual achievement ever higher.

#### SARD STUDENTS GO GLOBAL

Once again, SArD students spent the academic year entering international competitions, with stellar results. Awards included the MBC Youth Award at Dubai Lynx International Festival of Creativity, a merit award from Creative Quarterly, winning entries and merit awards at 45 Symbol, and merit awards at Graphis, among other recognitions.

Alumna Mona Hatoum received the Japanese Praemium Imperiale Award (dubbed the "Nobel Prize of Arts") for her lifetime achievement in sculpture, and alumnus Mohamad Houhou (BA '16) won the Best Animation at LA Shorts International Film Festival 2019 for his short movie Ostrich Politic.



Alumna and artist Ginane Makki Bacho (BA '82) exhibits her work at the Brooklyn Museum in New York City.

# D School of Arts and Sciences

Home to LAU's oldest programs, the School of Arts and Sciences (SoAS) offers a world-class education in the liberal arts and sciences. The school's rigorous and innovative programs emphasize critical inquiry, creativity and research, as well as a commitment to student centeredness, academic excellence, and the dissemination of socially transformative knowledge. SoAS students graduate as informed and civically engaged global citizens sought after by diverse employers in the corporate world, media outlets, advertising agencies, educational institutions, design houses, and science organizations, among other sectors.



Dr. Cathia Jenainati was appointed dean of the School of Arts and Sciences in July 2019.

# 1

#### **ACADEMICS**

Following up on previous achievements, SoAS spent AY2018-2019 contributing to the advancement of LAU's Third Strategic Plan by strengthening its academic offerings through the addition of new programs,

ensuring existing curricula meet stringent global standards, and entering into collaboration with ever more educational and other institutions beyond LAU walls. Below are some highlights:

#### **New Programs**

In fall 2018, SoAS introduced a BS in Applied Physics, an MS in Nutrition, and a Minor in Creative and Journalistic Writing. An MA in Multimedia Journalism and a Minor

in Religious Studies were developed in AY2018-2019 for roll out in fall 2019

In October 2018, SoAS faculty Drs. Sandra Rizk (Biology) and Rony Khnayzer (Chemistry) received Excellence Awards from the university in recognition of their distinction in teaching and research, respectively.

#### Accreditation News

This past year, the BS in Nutrition and Dietetics Coordinated Program met the eligibility requirements established by the Accreditation Council for Education in Nutrition and Dietetics (ACEND), the American accrediting agency for education programs preparing students for careers as registered dietitian nutritionists or nutrition and dietetics technicians.

#### Global and Local Partnerships

In spring 2019, SoAS added to its roster of partnerships with leading American universities by signing an MOU with New York University that opens the opportunity

for student exchange, especially for graduate students in the Department of Social Sciences.

This past year, SoAS signed a Memorandum of Understanding with the Industrial Research Institute (IRI Lebanon). The partnership aims to help small and medium enterprises within the Lebanese food industry to engage in research and development, as well as to train with LAU's Nutrition Program and create internships and potential employment opportunities for LAU nutrition students.



# TRANSFORMATIVE INTELLECTUAL AND CULTURAL PRODUCTION

SoAS faculty and students spent AY2018-2019 engaged in cutting-edge research and cultural production, sharing the results of their work through publications, various conferences and symposia, and cultural events. Faculty also brought their expertise directly

to the community through service projects aimed at improving conditions in the country. As in previous years, these efforts resulted in significant local and international recognition far outside the university. Here are some highlights.

#### Research

SoAS faculty met SPIII's challenge to raise LAU's contribution to knowledge by publishing numerous books this year as well as articles in top-tier journals, on topics ranging from authors' social responsibility in literature, toxicity in breast milk in Lebanon, attitudes and behaviors impacting food waste, the politics of intelligence and foreign policy in the context of

US-Middle East relations, and the construction of gender as depicted in literature and other cultural productions, among many others. Some of the published studies relied on research contributions from students, both graduate and undergraduate, emphasizing SoAS faculty's understanding of the interconnectedness of research and teaching.

LAU has approved the creation of a Center for Integrative Research housed at SoAS, with the purpose of enhancing collaboration among faculty from the school's various disciplines. In addition, the center will provide training to students and offer services to the community, governmental agencies and NGOs across five research clusters: digital humanities, drug discovery, noncommunicable diseases, integrative AI technology, and microbial genomics.

SoAS puts a high value both on interdisciplinary work and on research by students. For example, a nutrition-dietetics undergraduate student was among the first pre-med nutrition cohort to graduate from LAU's Gilbert and Rose-Marie Chagoury School of Medicine this year; her research focuses on depression and stigma among LAU students.

#### **Inspirational Conversations**

Throughout the year, SoAS departments and institutes organized numerous events bringing together local and international experts (both from academia and outside) to share their knowledge with LAU and the broader community. These included, but were

not limited to, panel discussions of gender in art and female social entrepreneurship in the performing arts, a conference on the role of electoral management bodies in electoral integrity, and a symposium on translation.



In January 2019, the Department of Social Sciences organized an international conference on the role of electoral management bodies in Lebanon and the region, in collaboration with the Arab Network for Democratic Elections and the Lebanese Association for Democratic Elections. The event brought together experts and politicians from Lebanon, the MENA region, Mexico and the Netherlands.

In June 2019, the SoAS Institute of Media Research and Training (IMRT) held its annual MDLAB, a week-long event aimed at training media academics and activists to design media literacy pedagogies advancing social justice. This year's edition focused on media literacy for oppressed and marginalized communities and brought together around 60 media academics, professionals, graduate students and activists from the Arab region and Europe.





Elie Habib (BS in Computer Science '94), co-founder of the largest music streaming service in the MENA and Forbes Lebanon Top Innovator (2018), received the Alumni Achievement Award in July 2019.

The Institute for Social Justice and Conflict Resolution won a major grant this spring from the European research program Horizon 2020, to participate in the Migration Governance and Asylum Crises (MAGYC) project. The €3.2 million four-year project – funded by the European Commission and involving 13 partners from Europe, Lebanon, and Turkey - examines how migration governance has been influenced by the current refugee crisis, as well as how crises in general shape policy in relation to migration.

In late April, the LAU Writing Center in collaboration with the Middle East-North Africa Writing Centers Alliance (MENAWCA) held the 2019 Biennial Conference, Resilience through Reconstruction - the first to be hosted in Lebanon.

#### SoAS as a Cultural Hub.



The major fall theater production this past year was Birds of September, a stage adaptation of Emily Nasrallah's classic novel about migration and tragic young love.



In March, SoAS presented a performance of Russian composer Igor Stravinsky's masterpiece ballet

The Rite of Spring, under the direction of Assistant Professor of Music Seba Ali.

Festival Next, the annual five-day festival organized by the Department of Communication Arts, took place in March this year. The festival opened the doors of the Beirut campus to the public and included workshops, screenings, concerts, and events honoring Lebanon's artistic greats and distinguished alumni in the communication arts.

In July 2019, SoAS supported this year's edition of TEDxLAU, organized by the TEDxLAU Student Club. The one-day interactive event featured performers and speakers who challenged attendees to question the absolute and to engage in self-critique.



LAU's Annual International Dance Day Festival, held in Spring 2019.



In March 2019, LAU opened the Department of Communication Arts Festival Next by celebrating the Grand Dame of Theater, Nidal Al Achkar.



Students from across the country participated in Lebanon's public speaking competition, hosted by the Department of English in collaboration with the English-Speaking Union.

#### Community Engagement \_

An assistant professor of nutrition received a \$44,000 grant from UNICEF to develop and implement interventions on infant and young child feeding practices, immunization, and oral health at primary healthcare centers across Lebanon, in cooperation with the Ministry of Public Health.

Organized with the support of SoAS's Performing Arts program, the IMAGINE Workshops and Concert Series in spring 2019 included concerts, workshops in musical theater, acting and mask manipulation, theater and music, conducting, and creative composition, as well as a session that taught participants how to identify different emotions or thoughts through music. These cultural events were geared toward the broader community in Lebanon, with a particular focus on special-needs children.

#### Well-Deserved Recognition

Three communication arts faculty received significant international recognition for their work this year. Senior Music Instructor Joseph Khalife composed the score performed by the diva Majida El Roumi for a short film that pays tribute to Lebanon's five UNESCO Heritage Sites, which won the 2018 Golden Award at the Tokyo International Awards. Senior Instructor of Film Tony Farajallah garnered several awards for directing Morine, the first historical Lebanese movie. The film won Best Director at the 2018 Marbella International Film Festival and Best Spiritual Feature at the 2018 Great Lakes International Film Festival, among others. In addition, Professor of Film Sarah Kaskas' feature documentary *Underdown* was accepted at the world's top documentary film festival, the International Documentary Festival of Amsterdam.

Dr. Bassel Salloukh, associate professor of Political Science, was awarded the Service Award by the Project on Middle East Political Science (POMEPS). Meanwhile, Dr. Tamirace Fakhoury, associate professor of Political Science and International Affairs, received a distinguished fellowship at the Centre for Global Cooperation Research at the University of Duisburg (Germany) to carry out research on the European Union's role in the polycentric governance of displaced people in the Middle East.

The greatest measure of SoAS's success is its students. In AY2018-2019, they shone as never before, combining academic achievement with extracurricular passion and receiving widespread recognition both in Lebanon and abroad for their excellence in all manner of endeavors.

Among many other achievements, several students from the Computer Science and Mathematics Department won the Lebanese Collegiate Programming Contest, going on to the world finals in collegiate programming in Portugal. Not to be outdone, chemistry students placed third at the IBDAA 2019 held at AUB, a bioinformatics student won a scholarship from Harvard for an MS in Bioinformatics, a molecular biology student won the Best Poster Award at the first Italian-Lebanese Global Science Day, while another molecular biology student won a fellowship for a month of research at the Quadram Institute.



In June, SoAS held its Annual Awards Ceremony on both campuses, handing out student prizes for Best Capstone/ Senior Project, Best Discipline-Related Community/ Volunteer Service, highest GPA, Undergraduate Research, and Recognition.



The Nutrition program signed an MOU with the Ministry of Industry this past May, giving students the opportunity to conduct food safety inspections in factories across Lebanon, reflecting LAU's commitment to active learning in accordance with the Third Strategic Plan.

In October 2018, a biology student won the regional championship in Facebook's Breakthrough Junior Challenge for his three-minute video explaining Alzheimer's disease. The video ranked among the top 30 entries in the world, out of 12,000 total. Also this year, LAU alumna Lara Kassab (BS '17) won the Richard V. Andree Award for best research paper published in *Pi Mu Epsilon Journal* – a publication of the mathematics honor society of the same name – for "Understanding the Center of 2x2 Linear Iterative Systems," a paper she wrote in 2016, while still a student at LAU.



Students from SoAS attended the Salzburg Academy on Media and Global Change at the Schloss Leopoldskron in Salzburg, Austria, the home of the Salzburg Global Seminar.

# 3

## FACILITIES UPGRADES

SoAS was awarded a major ASHA grant for the procurement of state-of-the-art technology, including smart classrooms and a 360° dome supporting virtual and augmented reality experiences, the only one of its kind in Lebanon. These facilities will further solidify the university's position at the cutting-edge of futuristic teaching and research techniques.

In order to ensure that SoAS students and faculty work in an environment most conducive to teaching, research, and learning, the school conducted several renovations this past year apart from its chemistry instrumental facility in Beirut. Additionally, a new chemistry instrumental facility was finalized in Byblos, and work on a new lab for TV and film at the Department of Communication Arts was completed in spring 2019.

October 2018 saw the official inauguration of the SoAS-based LAU Fouad El-Abd Food Innovation Lab, which will help nutrition students take their learning to the next level.

# E School of Engineering

In alignment with the three pillars of the university's Third Strategic Plan, the LAU School of Engineering (SOE) has formulated a strategic plan for 2018-2023 to improve student learning, build sustainable research, strengthen services and outreach, expand external collaborations, and improve faculty welfare.

# 1

#### ACADEMICS

Despite financial pressures on families in Lebanon making it more difficult for them to afford university education, in 2018 SOE received a record number of 1,003 applications, the second highest in the school's history.



Dr. Lina Karam was appointed dean of the School of Engineering in July 2019.

#### Programs for the 21st Century

In the spirit of pedagogical innovation, SOE has launched the concept of crash courses in some of its undergraduate programs, in which the students' learning process is enhanced through exposure to new technologies used in the market. In AY2018-2019, crash courses were taught by experts from the European Organization for Nuclear Research in Switzerland (CERN), the French automotive industry, and the AI industry.

SOE moved to increase collaboration with other LAU schools this past year, piloting an interdisciplinary

course with the School of Medicine titled Introduction to Computational Health Informatics.

#### Accreditation

With five of its programs – civil, electrical, computer, industrial, and mechanical engineering bachelor's degrees – already accredited by the Engineering Accreditation

Commission of ABET and the Federation of Arab Engineers (FAE), SOE is preparing for ABET accreditation for its Petroleum and Mechatronics bachelor's degrees.

#### Partnerships

SOE students benefit from a constantly growing list of agreements with local and international organizations in academia and business, via internships and other careerenhancing opportunities. In addition to partnerships directed at fostering engineering students' career paths, SOE seeks out collaborations aimed at addressing challenges affecting Lebanon.

This year was no different, as SOE deepened its partnerships with BMW Group and CERN to provide

more internship and research opportunities, established research collaboration with the Center for Energy Efficiency of Systems at Mines ParisTech, and worked with PSA Peugeot-Citroen on a study defining a methodology for the selection and optimization of energy converters in the next generation of PSA vehicles. Also, various SOE students benefit from the International Association for the Exchange of Students for Technical Experience program to conduct internships and exchange missions abroad.

This past year, SOE signed memoranda of understanding with:

- The Litani River Authority to tackle the waterway's severe pollution
- The Lebanese Traffic Management Organization to find ways of improving the traffic experience on Lebanese roads
- VEDECOM Institute (France) to provide PhD opportunities for SOE graduates
- The Ministry of Energy and Water, whereby SOE will extend academic consultancy to the ministry while the latter will offer students seminars and internship programs.



For the 10th year in a row, eight top civil engineering undergraduates joined their peers from Syracuse University in an internship program at Dubai Contracting Company.

## 2

#### SOCIALLY RESPONSIBLE RESEARCH

SOE strongly encourages its faculty and students to engage in research aimed at discovering solutions to the problems that are increasingly ravaging society around us, particularly in Lebanon and the region. Among many other examples, SOE faculty have conducted policy-relevant studies on alternative

fuel, inspiring an SOE-supervised road test for electric vehicles in Lebanon. Faculty have also been increasingly engaged in inter-school collaboration on research, particularly with faculty from the Schoolof Medicine and the School of Arts and Sciences.

In AY2018-2019, SOE faculty published 45 journal papers and 22 conference papers, an all-time record high. This remarkable output has been matched by recognition of our faculty from the German Academic Exchange Service, the Lebanese Industrial Research Achievements, and the Fulbright Program, among other institutions.

In October 2018, SOE Lecturer Maya Atieh was awarded the 20th Annual L'Oreal-UNESCO Fellowship for Women in Science for her research on water resources engineering. She was one of only six women in the region to earn this honor, which included a €10,000 grant to continue her research. In the meantime, SOE Associate Professor Mahmoud Wazne was awarded the PEER Research grant, for research on industrial wastewater treatment in Lebanon's Litani River Basin.

SOE faculty is spearheading a team of colleagues from SoAS and sister universities in Lebanon to form an advisory committee for the United Nations' ESCWA office in Beirut. The committee advises UN ESCWA on questions related to data digitization, mining, and intelligent processing.

SOE faculty this year attracted more than \$170,000 in research funds – an increase of 47 percent over last year – to support graduate students, purchase equipment, conduct research, and increase collaboration with other researchers.

#### STUDENT ACHIEVEMENTS

LAU's engineering students continued to attract recognition for their ideas and designs, successfully competing in many prestigious events. Here are a few highlights:

- Two teams of students and faculty won three awards for projects presented at the Lebanese Industrial Research Achievements 14 Forum and Expo (December 2018)
- A team of industrial and mechanical engineering students brought home several awards for their work this past year, including first prize in the Agri-Food Tech Challenge organized by Berytech, the Maroun N. Chammas Technology Innovation Award, and first place in the SOE Best Poster Award competition.



In November 2018, an SOE graduate student Rayana Jaafar and her advisor, Interim Dean of Graduate Studies and Research Samer Saab, won an award for best paper at the annual Institute of Electrical and Electronics Engineers Ubiquitous Computing, Electronics, and Mobile Communication Conference in New York City.

SOE student clubs were recognized this year for their outstanding activities. The LAU ASCE Student Chapter received a Letter of Honorable Mention from the American Society of Civil Engineers (ASCE), an honor conferred only on top student organizations around the world. The American Society for Mechanical Engineers student chapter won the LAU clubs' Most Professional Event Award, and the Institute of Electrical and Electronics Engineers student chapter garnered the LAU clubs' Most Empowering Event Award.

LAU's American Society of Civil Engineers Student Chapter welcomed the sitting president of ASCE Kristina Swallow and regional ASCE board members to LAU Byblos in September 2018.

The SOE student clubs also showed outstanding teamwork by co-organizing multiple events, workshops, technical seminars, and social events, including the first

SOE Clubs Gala Dinner in February 2019. The activities of the SOE clubs were highlighted in the newly established SOE Clubs Newsletter.

#### AN INTELLECTUAL POWERHOUSE

As always, SOE demonstrated its commitment to positive change in society, engaging in myriad transformative activities, including inviting outside experts to present their ideas to the community and relying on the school's own intellectual resources to spark debate and discussion on topics vital to the future of Lebanon, the region, and the world itself. Below are a few highlights:

- In October 2018, SOE collaborated with the AI Club to host representatives of BMW's Logistics Robotics team, who presented their latest work in logistics planning and highlighted the company's increasing reliance on Artificial Intelligence (AI).
- In January 2019, SOE hosted the Stars of Science regional TV show at LAU Byblos, in collaboration with the LAU Library, where more than 50 participants from the MENA region showcased their scientific innovations.
- In February 2019, SOE organized the first Explore SOE@LAU Day 2019 in collaboration with the Admissions Office, a special orientation event hosting more than 200 distinguished high-school applicants and their parents at LAU Byblos campus. They attended dedicated orientation sessions, participated in a guided tour, and saw live demonstrations of the Engineering Laboratories and Research Center (ELRC).
- In March 2019, SOE hosted the third American Society of Civil Engineers Interuniversity Popsicle Stick Bridge Competition, on Byblos campus. The event brought together 115 students from nine universities across Lebanon to test their engineering prowess.
- Also in March 2019, SOE organized the Engineering Scholarship Awards 2019 competition at LAU Byblos, hosting more than 50 distinguished high-school students to compete in various engineering tasks for a chance to win scholarships from 20 to 50 percent (amounting to about nine scholarships).
- As part of the Mounir Khatib Endowed Engineering Lecture Series, SOE hosted the second seminar focusing on quality control and assurance in pavement construction, as well as pavement maintenance, rehabilitation, and recycling. The event took place in July 2019 in cooperation with the University of Nevada, Reno.



In spring 2019, SOE organized the third Automotive Engineering Day, in partnership with the United Nations Development Programme, the Sustainable Oil and Gas Development in Lebanon, and the Lebanese Ministry of Energy and Water.

In January 2019, the SOE took part in organizing the National AI Day, together with the Provost's Office and CERN. Over 300 attendees flocked to Beirut campus to expand their knowledge of AI, including executives from the private and public sectors, entrepreneurs, scholars and students from different fields and universities across Lebanon.

The School's Research Seminar Series continued through AY2018-2019, bringing outside experts to present on topics in urban design, astrophysics, engineering for sustainable agriculture systems, fabric sensitive soil mechanics, and AI-based automatic programming.

Aside from LAU Engineering Week in February 2019, SOE held various technical seminars, workshops, and social events with distinguished guests including the former president of the Lebanese Order of Engineers and vibrant SOE alumni. During SOE Projects Day in April 2019, students showcased their capstone projects, receiving awards for the best posters.







For the first time, the SOE co-organized the National Education Robotics Day (NERD) 2018 (in November 2018) and the NERD National  $2019\ robotics\ competition\ (in\ March\ 2019),\ with\ the\ Education\ and\ Technology\ Center.\ The\ events\ brought\ together\ more\ than\ 1.100$ middle- and high-school students competing on various robotic challenges. Winners of the March championship qualified to participate in the FIRST LEGO LEAGUE 2019 Open International Robotics Competition, which took place on Byblos campus in June 2019. The first-of-its-kind event in the MENA region, FLL brought together more than 1,000 participants and visitors from over 46 countries.

## FACILITIES UPGRADES

In AY2018-2019, the new Engineering Laboratories and Research Center was furnished with state-of-the-art equipment meant to support innovative pedagogies, experiential learning, and an environment conducive to research. Equipment acquired included a wind tunnel, CNC Lathe, and an Optical Metrology microscope. The Reaction Wall and Strong Floor Structures, and Drilling Fluids labs were also upgraded.

## LAU MEDICAL CENTERS

LAU has embarked on an aggressive and comprehensive strategic plan that integrates the ever-expanding needs of LAU Medical Center-Rizk Hospital with the mission and vision of the medical school.

This integrated strategic plan between the Gilbert and Rose-Marie Chagoury School of Medicine and LAU Medical Center-RH consists of a multi-phased expansion/renovation project of the existing hospital facility, as well as the addition of a state-of-the-art modern health facility encompassing inpatient beds, new operating theaters, outpatient clinics, a new radiation oncology facility, a large new department of emergency medicine and several other modern clinical services.

In the same realm of expanding its clinical facilities, and in line with the integrated strategic plan, LAU is enlarging its footprint in the delivery of healthcare outside the city. Specifically, LAU has leased the St. John's Hospital in the heart of Jounieh to deliver academic medical care to the population of Jounieh and Keserwan. The state-of-the-art facility will open its doors for patients toward the middle or the end of the third quarter of 2020.



## **LAU Medical Center-Rizk Hospital**

This year, LAU Medical Center-Rizk Hospital has seen remarkable progress in terms of the quality and safety culture, reinforcing shared governance, assessing professional performance, recruiting top-notch physicians, expanding programs and new projects, and consolidating clinical research activities.

The Master Plan final phase of the medical center was completed, submitted and approved by the BOT in September 2018. The two phases of the plan that consist of renovating the existing hospital facilities are

well underway with completion of phase I and phase II in the process. The Master Plan, which stipulates a final capacity of more than 300 beds is expected to conclude within five years.

In the meantime, many of the existing facilities have been renovated and upgraded in accordance with the national and international buildings standards, including:

- Patient rooms on different floors.
- The students' quarters which were upgraded and expanded to accommodate the increasing numbers of our students and residents.
- An all-new Medical Imaging department including nuclear medicine and advanced body and neuro-interventional radiology complete with state-of-the-art equipment. The Comprehensive Stroke Center uses a sophisticated triage software (RAPID software), the only one in the Middle East & GCC countries, to determine the utility and timeliness of revascularization procedures in acute ischemic stroke. The RAPID software is an example of the adoption of Artificial Intelligence (AI) in the daily work at LAU Medical Center-RH.

For the outpatient units, a state-of-the-art endoscopy unit has been established, where the most advanced gastrointestinal (GI) and bronchoscopy procedures can be performed. In addition, new state-of the-art dialysis machines have been installed in the new and expanded dialysis unit.

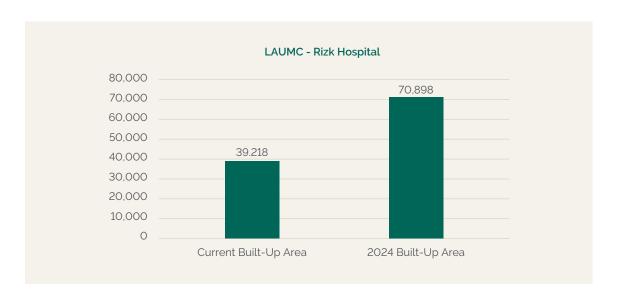
Moreover, many firsts in medical excellence were introduced and implemented in different departments.



An all-new dermatology unit had been completed, in which the minimally invasive Mohs procedure is performed.



The ophthalmology unit has been renovated and a new otolaryngology (ENT) outpatients center established.



Renovation and expansion of the ER is underway and should be completed in the third quarter of 2020. In addition, two floors for inpatient and outpatient oncology care have been conceptualized and are now fully functional, and a new diabetic foot clinic established.

Following the opening of the Comprehensive Stroke Center and the perceived need to have a dedicated

vascular operating room (OR) close by – and in view of the growing demand for surgical OR time mandated by the recruitment of new faculty - the hospital's Steering Committee has approved the establishment of additional ORs: one being a hybrid vascular room in close proximity to the stroke center, with two additional rooms for general surgery in the same building.

## **LAU Medical Center-St John's Hospital**

A key milestone in the expansion plan during AY2018-2019 was the establishment of LAU Medical Center-St John's Hospital (LAUMC-SJH) as another ambitious project in the healthcare sector.

LAUMC-SJH is a state-of-the-art hospital of 85 beds located in the heart of Jounieh, Keserwan, and is expected to be ready for patients and visitors by summer 2020. The hospital pledges to offer evidence-based academic medicine patient-centered care while adhering to the highest standards and recommendations. It will also serve as an educational facility that will be dedicated

to teaching future physicians, nurses and other medical and healthcare professionals.

Incorporating the mission and vision of the LAU School of Medicine, this new medical facility will help to support the university's mission to expand and offer new opportunities for the growing needs and numbers of our students and residents. Therefore, it embodies the strategic plan for promoting healthcare in underserved areas while pursuing the high-quality teaching and research.



Renovation and equipment of LAUMC-SJH are underway with the help of all departments and units at LAU: The School of Medicine, LAU Medical Center-Rizk Hospital Management, Human Resources, IT, Facility Management, Finance, and the Stratcom team.





# LAU NEW YORK HEADQUARTERS AND ACADEMIC CENTER

In addition to its two storied campuses in Beirut and Byblos, the university enjoys a presence in the heart of Manhattan, through its LAU New York Headquarters and Academic Center (LAU NY). The center regularly hosts events open to the public, bringing together experts in various fields, globally recognized artists and other cultural figures to shed light on today's complex issues. In AY2018-2019, LAU NY continued this tradition, hosting book launches, photography exhibits, and panel discussions on topics that spanned various topics, such as the fashion industry, gender equality, and the war in Syria.

The center also once again played a major role in the Global Classrooms International Model UN Conference, curated by LAU, which brought together 1,300 young people for training in leadership, diplomacy, and international relations, among other soft skills.

On the occasion of the publication of the English-language translation of psychiatrist, philosopher, revolutionary and prolific author Frantz Fanon's (1925-1961) previously uncollected writings, Alienation and Freedom, LAU NY hosted a panel discussion on his work, with a particular focus on how his writings may – or may not – speak to contemporary politics in the MENA region.



In November 2018 – as part of a series of cultural events called Thursdays at LAU NY – a special performance of the 1776 Syrian classical musical composition, Isqi Al-'Itash (Quench the Thirsty), with New York-based Arab ensemble Takht Al-Nagham, familiarized US audiences with the original structure of Arab musical traditions.

In May 2019, the LAU NY gala event raised funds for the university's Arab Institute for Women.

In August 2019, the Outreach and Civic Engagement Department held its annual Global Outreach & Leadership Development Conference at LAU NY.



A week-long photo exhibition by LAU faculty member Bassam Lahoud, capturing the "golden period" of Lebanon.

This past year, LAU NY saw several new appointments, including that of Nadim Shehadi as Executive Director and Nadya Mikdashi as Assistant Vice President for Development. In addition, Dr. Lina Abirafeh, Executive Director of LAU's Arab Institute for Women is now based at LAU NY.

## OUTSIDE CLASSROOM WALLS

## **A** Athletics

Under challenging conditions in Lebanon, LAU's outstanding student athletes provided much-needed school spirit, adding yet more victories across a broad spectrum of sporting competitions both locally and internationally to their long tradition of world-class sportsmanship. As demand for student athletics grows, LAU is committed to providing them with adequate facilities through the construction of the state-of-the-art Antoun N. Sehnaoui-SGBL Athletics Center on Byblos campus, now in the design phase. In the meantime, the existing LAU Byblos gym has been renovated and expanded.



In a unique partnership with the National Basketball Association LAU launched the Jr. NBA League, the first schools-based basketball league for boys and girls under 14 in Lebanon. Thirty teams from across the country competed in a first-of-its-kind eight-game season, culminating in single-game elimination playoffs to determine the Jr. NBA Lebanon champions, attended by NBA representatives scouting for young talent.

In spring 2019, six varsity teams from LAU Byblos competed against international teams at the Eurozagreb Tournament in Zagreb, Croatia. The men's basketball team won first place, while the women's basketball team took second and the men's futsal team came in third in their respective categories. LAU athletes were named Tournament MVP and Mr. and Mrs. Eurozagreb.

Also in spring, LAU shone at the University Sports Conference tournament, bringing home first place in men's handball and basketball. Both the women's handball team and the junior varsity football team won second place overall in the league.

Throughout the academic year, the Athletics departments on both campuses served more than 530 athletes in 14 different sports across 31 varsity teams, reflecting the steadily growing number of students participating in the university's athletics programs. Outreach to

the community continued to expand as well, reaching dozens of young athletes through the Youth Sports Academy in several sporting categories in addition to the nearly 1,900 high schoolers involved in the annual LAU High School Tournament.

An LAU alumna currently working at the Athletics department-Byblos was selected through a very rigorous competition to participate in the US Department of State and espnW Global Sports Mentoring Program – the department's flagship professional development exchange meant to empower women through sports.



LAU athletes, as always, contributed to the organization of the Beirut Marathon.

LAU Alumni Athletics Day, held in spring 2019 and organized in coordination with the Alumni Relations Office, invited ex-varsity alumni to a day full of matches in football, basketball, volleyball, tennis, and table tennis.



At a tournament in Dubai, the Men's Volleyball team came second, the Swimming team won 11 silver and 9 bronze medals, while Lea Taleb and Serena Joseph earned 2nd and 3rd place in Women's Tennis.

## **Student Development and Enrollment Management**

## **ENROLLMENT AND FINANCIAL AID**

With adverse national circumstances making it increasingly difficult for parents to afford their children's university education, LAU's Student Development and Enrollment Management division (SDEM) has redoubled its efforts to recruit the best and brightest students and ensure that those accepted ultimately enroll at LAU. SDEM's team deepened existing relationships with high-school principals and participated in dozens of recruitment events across the country and abroad. This year, SDEM adopted a new strategy of adding new potential recruitment grounds in Asia, Africa and Latin America.

In AY2018-2019. LAU introduced a new Transition Program in the School of Arts and Sciences and Adnan Kassar School of Business, allowing students who have performed well in high school to provisionally enroll at LAU based on their school performance and official baccalaureate results. The program provides them with extra support during the first semester to ensure they are able to keep up academically and continue as regularly enrolled students.

LAU has also doubled down on providing as many students as possible with financial aid, via a variety of scholarships based on need, merit, and athletic performance. Reflecting the university's goals of serving the betterment not just of Lebanon but the wider region, the Middle East Partnership Initiative Tomorrow's Leaders Program (MEPI-TL) is still going strong, allowing 105 disadvantaged students from across the Arab world to study at LAU.

In AY2018-2019, the existing Higher Education Scholarship Program made possible through the support of the United States Agency for International Development has expanded and now encompasses both the University Scholarship Program (USP, this year's cohort being LAU's eighth) and the newly added Refugee/Displaced Scholarship Support (RSS) program. Both USP and RSS cover the undergraduate education for promising students from underprivileged backgrounds.

### Some Statistics

- 53 percent of LAU undergraduates receive some form of financial aid or scholarships.
- Applications for need-based financial aid by new students has increased by 72 percent in the last five years.
- Applications for need-based financial aid by returning students has increased by 5 percent in the last five years.



In June 2019, LAU celebrated the eighth graduating cohort of the University Scholarship Program, 59 students in all.

### MENTORING OUR CHARGES

LAU is renowned for its student-centered educational mission. Taking it seriously means mentoring students from day one, shepherding them through to graduation with personalized advice and care for their wellbeing,

both physical and emotional. As always, student services this year - run by the Dean of Students offices on both campuses - encompassed advising, counseling, health services, and tutoring.

### Some Statistics

- During fall 2018, academic advisors within the Dean of Students offices on both campuses advised close to 1,400 undergraduate students.
- In fall 2018, the Academic Success Centers on both campuses provided tutoring services to approximately 700 students each, in 16 courses in Beirut and 33 in Byblos. In the spring, tutoring services reached a total of 971 students across 60 courses.
- In fall 2018, 509 students were provided with counseling services covering a wide range of emotional, academic, behavioral and psychological issues.
- During the spring and summer semesters, more than 3,000 students visited the Health Services Offices on both campuses.

In recognition of the fact that many students at LAU come from areas affected by military and other conflict, some of the university's counselors underwent training in EMDR (Eye Movement Desensitization and Reprocessing), a method geared toward helping students with trauma, Post Traumatic Stress Disorder, major anxiety, and depression.

In collaboration with the Red Cross Club Youth department, students discovered new ways to alleviate their stress during exam period, in fall 2018.

In December 2018, the Health Services Office organized a First Aid Emergency Response, CPR/AED training session.

In spring 2019, the Health Services Office organized a vital signs and blood sugar screening on campus, in collaboration with the Nutrition Club and First Responder Team.

Also in spring, the Health Services Office conducted a blood drive in collaboration with the AUB Medical Center and the NGO Shifaa.



### LAU STUDENTS GO INTERNATIONAL

SDEM's Office of International Services (OIS) facilitates student exchange through partnerships with more than 70 institutions worldwide (an increase of over 40 percent between fall 2018 and spring 2019), working together with the exchange programs associated with LAU's seven schools and participating in networks that open the doors to exchange with hundreds of institutions. This past year, OIS enhanced these opportunities with prestigious international scholarships and internships, including US embassy international scholarships, the Rhodes Scholarships for Syria, Jordan, Lebanon and Palestine (SJLP), Chevening, and DAAD, as well as LAU internal funding. As always, LAU continued to welcome international students to the university, providing them with immersive opportunities in the local and regional culture, including a volunteer buddy program and dinners with Lebanese families.

In AY2018-2019, LAU signed exchange agreements with Dankook, Chung Ang and Youngsan universities in South Korea.

Fall 2018 saw a 60 percent increase in the number of LAU students going abroad, and spring 2019 saw a 61 percent increase in the number of incoming international students.

In AY2018-2019, LAU's relationship with the prestigious Erasmus+ exchange program resulted in €100,000 of scholarships enabling students, faculty, and staff to travel to Europe for educational and training purposes. The university also initiated an International Merit Scholarship to attract top international students to LAU.



In October 2018, LAU held the third International Education Week on both campuses. Representatives of embassies, consulates, international educational institutions. and universities showcased exchange opportunities available to LAU students.

## **OUTREACH AND CIVIC ENGAGEMENT**

LAU's Outreach and Civic Engagement Department (OCE) exemplifies LAU's commitment to socially transformative action within the surrounding society. In service of this mission, OCE works with the university's schools to train students and staff in soft skills, including emotional intelligence, leadership and the art of negotiation, among others, and provides similar training to nongovernmental, international, and government

organizations. The department's long-running youth leadership training initiatives have trained thousands of LAU students and middle- and high-school students from Lebanon and around the globe in peace and diplomacy through simulation programs such as the Model UN, Model European Union, and Model Arab League. A Model African Union program was in the works.

Highlights of OCE's activities for this past year include, among many others:

- The Soft Skills Series, a set of workshops by professional trainers and entrepreneurs that reached hundreds of students on both campuses, on topics such as stress management, interviewing skills, customer service, and the role of media in defense of public and private liberties, to name a few.
- Outreach and corporate visits, during which LAU students explored the work environment of various local enterprises and NGOs.
- Reach Out and Dazzle, a literacy volunteer program in which LAU students taught reading skills to underprivileged children in Sidon.







Middle-school students participating in one of the simulated committees of LAU's Model United Nations Final Conference.

### TRANSITIONING TO THE JOB MARKET

In this time of national economic crisis, it is incumbent upon LAU to do all it can to ensure that students are given the greatest possible head-start in entering the increasingly competitive job market. Both graduate and undergraduate students have access to a broad slew of career services via Career Development Services, as well as the career offices of the constituent schools. Throughout AY2018-2019, the university held numerous workshops and other career-enhancing events both in

Beirut and Byblos, prepping students for job interviews and refining skills such as CV writing and job search strategies. The high reputation of LAU graduates resulted in a steady stream of on-site interviews and recruitment presentations by local and international employers across a broad spectrum of corporations, NGOs, and international organizations, including such reputable organizations as Murex, Deloitte, L'Oreal, SAP, Booz & Co., among many others.

A series of 21 panel discussions titled Connect with Your Future was held for various majors, helping students explore potential career paths and current labor market trends by interacting with alumni and professional leaders from relevant industries.

LAU's employer reputation indicator in the QS Arab Ranking moved up from 94 in 2018 to 95.7 in 2019, demonstrating the university's steady rise as a source of highly qualified graduates.



Transitioning to the job market

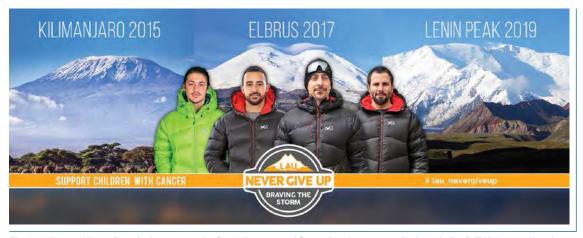
## **OUTSIDE OF CLASS**

In line with LAU's mission to educate the "whole person," the university fully supports students taking part in extracurricular activities throughout the year, taking advantage of as many opportunities as they can to explore their strengths and follow their passion. Over the course of the year, the Deans Offices, in cooperation with LAU's myriad student clubs, facilitated a wide variety of student fundraising and community service activities while sponsoring lectures, concerts, dance competitions, debates, and other events aimed at further fostering intellectual and cultural life on both campuses.

Demonstrating their concern for the underserved, especially in the face of the economic vortex facing Lebanon today, students engaged in a variety of fundraising events during the Christmas season, gathering and distributing clothes, food, toys, and all kinds of other necessities to families enduring hardship.



Heritage Day



The LAU "Never Give Up" survival team was the first Lebanese and first university team to climb Lenin Peak (7,134 meters) on the border of Tajikistan and Kyrgyzstan, drawing attention to the ravages of childhood cancer and inspiring young survivors to keep fighting the disease.

## **EDUCATION**FOR THE BROADER COMMUNITY

## A SINARC

Twenty years after its founding, LAU's flagship Arabic language and culture program faced the challenging national environment by increasing the rigor and quality of instruction, adding more contact hours in and outside the classroom, widening the program's cultural component, and hiring new faculty with high levels of expertise, among other initiatives. In addition to its summer, fall and spring sessions in Beirut and New York, the program continued to offer one-on-one tutorials to the diplomatic community in Lebanon. A new Summer Cultural Immersion program was in the works, set to launch in summer 2020.

## **B** Continuing Education

LAU's Continuing Education entity (LAU CE) serves the broader community via a plethora of professional workshops, certifications and diplomas, tailored corporate training, and other offerings. Working in close cooperation with the university's seven schools, these programs address the needs of adult learners seeking training that will enhance their career paths. This year, LAU CE's offerings included the following:

- Certificates of Attendance (three to 50 hours) designed to help students develop a skill in a specific area
  of study.
- Specialized Certificates of Completion (six to 90 hours) meant to provide students with theoretical knowledge and practical skills in a variety of fields, including business, education, health and fitness.
- Associate Diplomas (100 to 199 hours) providing in-depth knowledge and practical skills in various fields, such as preschool education, luxury brand management, municipality administration, finance, and others.
- More extensive Diplomas (200-plus hours) in the above and other fields, typically involving a project or practicum as part of the curriculum.
- Exam preparatory courses (30 to 90 hours) preparing participants for a wide variety of international certification examinations, including CPA, PMP, ACP, and others.



In January 2019, LAU CE hosted a panel presenting Lebanon's First National Report on Sustainable Development to a large group of civil society leaders, scholars and students. The event featured speakers from the two organizations that drafted the report, which was prepared as part of the United Nation's 2030 Agenda for Sustainable Development.

## CENTERS AND INSTITUTES

## Α

## **Fouad Makhzoumi Innovation Center**

Officially inaugurated in April 2019, the LAU Fouad Makhzoumi Innovation Center promotes a culture of innovation and creativity, providing students with the necessary tools to succeed in the ever more competitive job market. It does so by encouraging technology-driven entrepreneurship, helping reduce the brain drain, and creating an ecosystem of creativity and growth. It also helps the university develop an integrated program of pedagogical innovation as part of SPIII.

The center houses training programs, competitions, ideation sessions, hackathons, and other activities targeting LAU students, staff, alumni, and the community at large, while also serving as an incubator for seeding innovative ideas and preparing them for acceleration and start-ups.





The two pillars of the Fouad Makhzoumi Innovation Center, entrepreneurship and academia, are also part and parcel of LAU's mission to lead its community, the country and region in technological and social advancement.

## **Center for Innovative Learning**

As part of LAU's efforts to meet the targets put forward by the Third Strategic Plan, the university initiated a comprehensive revamping of the Center for Teaching and Learning, with the aim of transforming it into the core driver and facilitator of pedagogical innovations at LAU. Renamed the Center for Innovative Learning (CIL), the center now houses a Faculty Fellows Program, whereby faculty members participate in four- to six-week training

sessions, reworking their course delivery through blended or onlince learning.

The CIL serves as a strategic partner to the faculty in all schools to help them increase their efficiency. Its purpose is to support and develop LAU's faculty toward excellence in teaching, learning, assessment, and innovation through the latest technologies and high-impact pedagogies.

## **Center for Lebanese Heritage**

A unique hub for the preservation of Lebanon's unique cultural legacy, the Center for Lebanese Heritage (CLH) continued this year to carry out its mission of collecting and documenting tangible and intangible materials related to the country's history. The center has completed, with the assistance of the IT department, the digitization of its director's collection of artifacts, which will be also be displayed in dedicated facilities. AY2018-2019 was as usual very rich, with many cultural events aimed at ensuring Lebanon's artistic

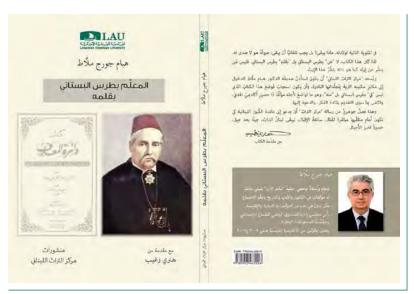
and cultural heritage continues to be well researched and celebrated. The center hosted a revival of Mozart's opera Bastien & Bastienne in the Lebanese dialect, a commemoration of the painter Wajih Nahleh, the launch of two issues of *Mirrors of Heritage*, and several book launches, among which Chebli Mallat as Witness and Gibran in the 21st Century, a collection of all conference proceedings from the Third International Gibran conference held at LAU.

In March 2019, CLH director, writer and poet Henry Zoghaib was awarded the prestigious Catullo Prize by the World Poetry Academy in Verona, Italy.





In winter 2019, CLH released a translation into three languages of *Berytus*, the oldest book to be printed about Beirut and its famous School of Law, founded during the Roman Empire. The translated book will be distributed to university libraries and research centers in Lebanon and worldwide. First published in Latin in 1662 by the German jurist Johann Strauch, *Berytus or the Metropolis of Berytus* is now available in a single volume in French, English, and Arabic, together with a facsimile of the original.



Book launch of The Teacher Boutros Al-Boustani in His Own Words, edited by Hyam Mallat, on the occasion of the bicentennial of the scholar's birth.

## D

### **Centre for Lebanese Studies**

In AY2018-2019, the Centre for Lebanese Studies conducted noteworthy projects in history education, innovative pedagogy, and accessibility to learning. It also continued to provide research-based support and information to academics, researchers, governments, international institutions formulating policies toward Lebanon and the Middle East.

In March 2019, CLS formally launched a research project called From Education to Employment, which

looks at youth trajectories in Jordan and Lebanon in the context of protracted displacement. The program was awarded a £1.4 million grant by the International Development Research Centre (IDRC) in Canada and the Economic and Social Research Council (ESRC) and is implemented in partnership with the Centre for Development and Emergency Practice (CENDEP) at Oxford Brookes University in the UK, as well as two local Lebanese non-governmental organizations: Al Jana and Lil Madina.

In spring 2019, CLS partnered with four prominent Canadian universities to carry out the Local Engagement Refugee Research Network (LERRN) project. The partnership provides LAU and its graduate students with opportunities to learn from international researchers who have had a longer history of dealing with refugee issues.

CLS also launched the Disability Hub initiative, funded by the Open Society Foundation, with the main objective of establishing a research

and advocacy group to advance the field of disability studies in the MENA region.



In February 2019, CLS hosted the screening of About a War, a new documentary about the Lebanese civil war, followed by a roundtable discussion involving several local NGOs, on unconventional practices in peace building.



In August 2019, CLS partnered with the Department of Education at LAU and the Relief Center at the University College London (UCL) in implementing the Blended Learning Summer School for Teachers Working with Vulnerable Children, a program funded by the European Union's Regional Trust Fund in response to the Syrian crisis. Over 15,500 teachers participated in the online course.

## E

## The Arab Institute for Women

In its fifth decade, the Arab Institute for Women (AiW) – previously known as the Institute for Women's Studies in the Arab World – has gained recognition as a pioneer of the feminist movement, advocating for gender issues and women's rights in Lebanon and across the region. With empowering women and achieving gender equality as its ends, the AiW is deemed a regional epicenter for academia and activism.

Operating along five major pillars – education, research, development, local and international outreach, and LAU engagement – the AiW has been bringing issues related to women into international dialogues, sharing insights on and by Arab women with the world, supporting the creation of new knowledge, and amplifying Arab voices in the promotion of gender equality and human rights.

For the second year in a row, the AiW Executive Director Dr. Lina Abirafeh – now based in LAU NY – was recognized as one of the 100 most influential leaders in gender issues.

In AY2018-2019, the AiW hosted several public lectures, workshops and film screenings, while maintaining the regular publication of its flagship journal, *Al-Raida*, which includes papers covering topics such as child marriage and family law, with significant implications for social and policy change.

This year, *Al-Raida* published a Special Issue on Security Sector Reform in Lebanon, commissioned as part of a project in coordination with the Dutch Embassy that included the development of a training curriculum for Internal Security officers on gender-based violence prevention and response.

The AiW continues to collaborate with various stakeholders to enhance gender equality in Lebanon and the region, partnering with organizations such as the Carnegie Foundation, the Global Women's Institute, the University of Zurich, the Global Women's Institute at the George Washington University, the Women's Refugee Commission, and the United Nations Population Fund (UNFPA), among others.



In November 2018, the AiW partnered with the Human Rights Club at LAU to host a panel discussion under the title Breaking Down Barriers, that focused on the low representation of women in Lebanon's legislature despite large numbers of women running for office.

During the 16 Days of Activism against Gender-Based Violence, the AiW collaborated with the Economic and Social Commission of Western Asia (UN ESCWA) Center for Women to hold the annual art competition for the third year in a row. In March 2019, the AiW organized a panel discussion on the problematic representation of women and marginalized groups in the Lebanese media, in collaboration with the Department of Communication Arts. The panel was part of a series of events marking International Women's Month.

This past summer, the AiW celebrated six winners of the Mary Turner Lane Award, given to the best student papers employing a gender lens in research and literature.

The AiW served as a platform for the following commissioned research projects this past academic year:

- Transnational Social Movements of Family Religions within an Islamic Framework
- Prevalence Rates of Child Marriage among Syrian Refugees in South Lebanon
- Capacity Building for Academic Institutions on Gender and Media
- Study of the Care Economy in Lebanon.



In June 2019, and in partnership with UN ESCWA, the AiW hosted a panel titled Advancing the Women, Peace, and Security Agenda in the Region. The event featured women in prominent positions across the region, who shared lessons from their experiences on how to advance gender equality in order to further regional peace and security.

In July and August 2019, the AiW New York office held a panoply of events: a panel discussion titled Women in Yemen: Impact of the Humanitarian Crisis; a photo exhibit on the war in Yemen; an open house event

around sexual and reproductive health and rights, in its capacity as the regional representative for the SheDecides movement; and a videoconference discussion between experts from Beirut and New York.

## **LAU Louis Cardahi Foundation**

Since its inauguration in May 2018 as a cultural center for disseminating knowledge about Byblos and promoting research about its storied history and heritage, the LAU Louis Cardahi Foundation has been raising the profile both of the city and the university through lectures, seminars, and artistic events.

In October 2018, LAU Louis Cardahi Foundation Director Dr. Rachid Chamoun was elected president of the International Confederation of the Phoenicians' Route.

In January 2019, the Cardahi Foundation joined the Council of Europe, the Lebanese ministries of Tourism and Culture, and several Lebanese municipalities in showcasing the XII Euro Mediterranean Intercultural Dialogue on the Phoenician's Route 2019. As part of this initiative, aimed at reviving Lebanon's heritage and promoting tourism, the foundation hosted a conference at its headquarters in the heart of Byblos' Old Town, during which speakers examined how the Phoenician heritage can be leveraged to boost tourism in the country.

In May 2019, the LAU Louis Cardahi Foundation established a Heritage Conservation and Protection Training Center, with the aim of helping local and international conservationists in their work.



Director of LAU Louis Cardahi Foundation Dr. Rachid Chamoun received the Selinunte International Award of Architecture and Landscape from the Italian Association of Architecture and Criticism.

## UNIVERSITY SUPPORT

## **A** Library

This year was marked by the completion of the new library on Byblos campus. The five-story state-of-the-art building incorporates open-space study areas, group study rooms, multipurpose rooms, a meeting room, different lounges and seating arrangements, and many other unconventional amenities that offer an inspiring atmosphere conducive to learning.

Our database, print and e-book collections continue to grow across the network of four facilities: the Riyad Nassar Library in Beirut, the Health Sciences Library and the Byblos Library on Byblos campus, and the library at the New York Headquarters and Academic Center.



In March 2019, the Riyad Nassar Library on Beirut campus was enriched by a gift of several dozen books from the Nippon Foundation, dedicated to Japanese art, culture, literature, politics, economics, and other Japan-related topics. The donation formed part of the 100 Books for Understanding Contemporary Japan project.

November 2018 saw the opening of the new library on the Byblos campus, a long-awaited event bringing state-of-the-art library and learning facilities to students and faculty, meeting the rising demands of the university community.



## **B** Department of Institutional Research and Assessment

The Department of Institutional Research and Assessment (DIRA) undertook two major initiatives this past year, both of which were related to the assessment of student learning in academic and non-academic settings.

In collaboration with LAU's schools, DIRA developed a new student course evaluation survey with a core of common questions that can be implemented across schools. Course evaluation surveys, in which students express their satisfaction with their learning experience, help the institution to determine the impact of the pedagogical innovation it has initiated.

This assessment covers all aspects of the delivery process and is aligned with Pillar Two of the Third Strategic Plan.

As student learning at LAU extends beyond the classroom to co-curricular and extracurricular activities. DIRA

embarked on developing co-curricular learning outcomes and devised a detailed assessment plan to evaluate student performance and attainment of those outcomes.

Through testing services – an integral part of DIRA – students from high schools across Lebanon were able to sign up and sit for entrance exams at LAU, including the English Entrance Exam (EEE) and the Subject Entrance Exam (SEE). Last year 1,274 students sat for the EEE and 397 for the SEE. Another 124 students took the ETS Proficiency Profile standardized test, which assesses four core skill areas – reading, writing, mathematics and critical thinking.

LAU faculty also benefit from the scanning services, scoring and statistical analysis of exam items and their evaluations offered by testing services.

## C Information Technology

LAU's Department of Information Technology has been fully engaged in providing support for the implementation of the integrated strategic plan and upgrading the university's IT infrastructure as necessary to ensure a state-of-the-art technological learning and working environment.

This entailed, among many other endeavors, fending off cyberattacks, completing a state-of-the-art electronic document management system while responding to the needs of faculty, staff, and students. Some highlights include:

- Equipping the Center for Innovative Learning with multimedia systems.
- Assisting LAU Medical Center-Rizk Hospital with its finance and procurement, patient management, and billing implementations, as well as providing all other necessary IT assistance to the hospital.
- Adding smart classrooms to the Byblos campus, upgrading videoconferencing technologies across both campuses, and introducing 11 group study rooms in the new Byblos library.
- Establishing distance learning capability between Beirut and Byblos campuses.
- Launched the IT security awareness campaign.
- Implemented the Study Abroad and International Students Exchange system.

## **D** Human Resources

Throughout AY2018-2019, the Human Resources department demonstrated its commitment to providing a vital human capital environment in support of the university's mission and maintaining LAU's position as a leading employer of choice in Lebanon and the region in spite of current challenges.

To ensure its workforce continues to operate within a climate of equity, transparency, and fairness with well-defined career ladders, HR concluded a comprehensive

review of all administrative positions. In partnership with the Job Assessment Committee (JAC), HR revamped the university's staff-grading grid and salary scale. This comprehensive study was based on three distinct market salary surveys and benchmark data.

Also in line with the planned HR study process, a staff appeal process was put in place for the sake of staff members who thought they were adversely affected by the results of the study.

The department also managed the renewal of a comprehensive health insurance plan (through Bankers Assurance) and the promotion of LAU Medical Center-RH services to members of the LAU family.

In addition, HR implemented numerous initiatives meant to encourage staff cohesiveness and

reinforce social life on both campuses, such as Labor Day Lunch and celebrations of Mother's Day and International Woman's Day. It also conducted awareness campaigns on various topics, including LAU's discrimination, harassment and sexual misconduct prevention policy, safety awareness, and proper nutrition, among others.

HR made substantial progress in the area of training and development initiatives this year, such as overseeing a Microsoft Office Training Program that was offered to all LAU staff and reached 149 participants. HR will shortly launch the second edition of the Microsoft Office training program, to help staff members advance to the higher course levels and achieve their learning objectives. Moreover, and following the first edition of the English Language Development Program delivered to staff from the Operational category, HR is in the process of launching the second edition of the program, widening the audience and incorporating staff in the Professional category.

The department also organized numerous other training activities, providing more than two dozen sessions attended by nearly 200 trainees, for a total of more than 700 training hours. Recently, HR implemented a tailor-made team building event for the Stratcom team (around 22 participants). As for the number of staff benefitting from LAU's master-level education subsidy, it continues to grow.

## The Built Environment

The quality of LAU's facilities are indispensable to the ability of students to learn, faculty to teach and conduct research, and staff to carry out their work in support of the university's mission. The Facilities Management team works 24/7 to implement new capital projects and provide maintenance to existing building stock. Some highlights from AY2018-2019 include:

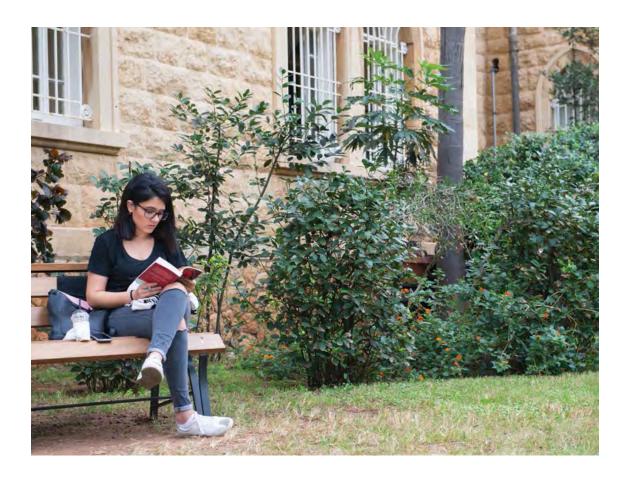
- On Byblos campus, following the completion of the Byblos Campus Infrastructure project, the new Library and Central Administration buildings were fully completed and occupied. In parallel, the Byblos Athletic Center moved into the design phase, with the design awarded to Dar el Handassah in March 2019. A new infrastructure project encompassing the upgrading of one of the two Main Data Centers as well as the campus' Fiber Optic infrastructure is also under execution and is due for completion in spring 2020.
- In Beirut, the Gulbenkian Theater renovation project was awarded to IMAR in February 2019 and is expected to be ready in fall 2019; work on the Gezairi Building that is meant to be the home of the School of Architecture and Design and the School of Engineering in Beirut campus, is proceeding apace and is expected to be completed in May 2020.
- Multiple renovation projects at LAU Medical Center-Rizk Hospital are well underway, in line with a newly developed Master Plan which also envisages a major construction project aiming at expanding the hospital campus by the year 2025.
- Renovation and upgrading works are progressing in view of equipping and opening the newly acquired LAU Medical Center-St John's Hospital in Jounieh in the third quarter of 2020.

This year, the Facilities Management department embarked on a series of new initiatives meant to enhance and modernize the operations and maintenance service levels, maintain a high level of safety for the buildings and grounds, and encourage a university culture that contributes to environmental sustainability. The projects include the Safety Audit and Safety Enhancement Initiative, Emergency Management and Sustainability Initiative, and the Energy Management and Sustainability Initiative.

## **NEW PARTNERSHIPS**FOR A BETTER WORLD

In addition to the partnerships entered into by the university's schools, LAU signed a number of agreements this past year reflecting the mandate of the Third Strategic Plan to transform LAU into a University without Borders, with the goal of maximizing the institution's positive impact on the world around us, both in Lebanon and beyond. New partnerships include, among others:

- A collaborative agreement with St. Mary's University (Canada) paving the way for academic and professional exchange, joint research, and short-term academic programs, among other opportunities.
- An MOU with the Lebanese University (LU) to boost postgraduate education in Lebanon, envisioning cooperation across the areas of humanities, law, science, health, engineering, and technology.
   The agreement allows LU students to earn a dual degree from LAU AKSOB and LU.
- An agreement with the Czech Republic whereby the Czech government provides a generous grant
  to finance a mobile clinic for disadvantaged rural communities, run by LAU's School of Medicine
  and LAU Medical Center-RH.
- A partnership with UNESCO's International Center for Human Sciences (CISH-Byblos) to promote educational and cultural cooperation, including faculty exchange and joint academic and research projects.
- An arrangement with the International College Alumni Association, providing selected International College alumni with full scholarships to attend LAU.
- A protocol of cooperation with the Egyptian Al-Ahram Foundation to confront the devastating effects of climate change through joint support of Lebanese athlete and environmental advocate Michael Haddad's North Pole Initiative.



## UNIVERSITY ADVANCEMENT

More than ever, the success of LAU as a center of intellectual, entrepreneurial and social activity depended this year on significant financial investment from the university's family of donors. As a result of current national challenges, fundraising in Lebanon faces serious impediments, including dismal economic conditions and the fierce competition among similar institutions for a shrinking pool of available funding, among other problems.

Over AY2018–2019, the university responded to these challenges in a creative fashion, allowing us to weather the storm and plan for a positive future. The various measures taken included: increasing revenue sources, transforming advancement services into an analytic arm of LAU, starting the rebranding of the university for a stronger positioning in the fundraising world, establishing a robust strategic internal and external communication plan, reinvigorating alumni giving and building capacity in New York City by appointing an AVP for Development.

## **A** Development Office

Despite adverse circumstances, private giving in August 2019 stood at \$7.6 million, compared to \$4.7 million a year prior, an increase of 59 percent. In FY 2019, LAU launched the preparatory work

on two new fundraising instruments, "Alum 500" and "Friends 500," which ask 500 alumni and friends respectively for an annual commitment of \$500.



In May 2019, faculty member and photographer Bassam Lahoud donated proceeds from an exhibit of his work at LAU New York to LAU, in the form of a scholarship for financially challenged students in the School of Architecture & Design.

In July 2019, LAU dedicated a student lounge to the memory of Raya Daouk, in honor of the prominent Beiruti Daouk family's decade-long generosity to the university.





December 2018 saw LAU's Annual Fundraising Gala Dinner, bringing together more than 700 quests to celebrate the university's achievements and reaffirming its commitment to providing opportunities for deserving students.

Friends of LAU often choose to support the university by subsidizing new facilities essential to the learning, research, and teaching processes. This year was no

different, as LAU benefitted from generous donations resulting in the Fouad El-Abd Innovation Lab and the Walid Mroueh Conference Room, among others.

### **Advancement Services Office**

As the backbone of the University Advancement division, the Advancement Services Office (ASO) strives to maintain the most reliable, accurate and adequate database and reporting tools to support LAU's mission in general and the Advancement Division in particular.

This academic year, the office successfully completed the migration of Raiser's Edge from Oracle to SQL and trained all the staff/users (in Beirut and New York) on the new system. The unit is also upgrading its reporting mechanism to provide analytical, rather than descriptive, Advancement Services, and encourage

the strategic business use of data for data-driven planning and decision-making in the advancement field.

This will also provide gift and information management, as well as financial and data systems that will underpin the fundraising and alumni aspirations of the university.

In an effort to reduce cost, increase efficiencies, and save the environment, ASO and Stratcom introduced the LAU Magazine Mailing Opt-in process through blast emails to all alumni, thereby reducing printing and distribution costs by 80 percent.

## **Strategic Communications**

In AY2018-2019, the name of the Marketing and Communications department was changed to Strategic Communications (Stratcom), in order to underscore the strategic nature of communication and to increase its role in effective fundraising. To ensure the branding of the institution is carried out on factual grounds, the department initiated a brand reputation survey across different target audiences, collaborating with the Department of Institutional Research and Assessment and with a research company for various aspects of design, data collection, and analysis. The department supported the communications needs of over 200 projects including conferences, lectures, and high-impact projects for fundraising and enrollment. Enrollment communication tools such as the Admissions

Viewbook were overhauled and fundraising tools such as the Contributors Report were produced. As usual, marquee tools such as the President's Report, LAU at a Glance, and LAU Magazine & Alumni Bulletin, and many others were executed. The department also enhanced its audiovisual production capabilities (Gala dinner video, Homecoming video, and others).

The department actively promoted increasing digital marketing and received the support of the Department of Management Studies at the Adnan Kassar School of Business to run a campaign to launch the MS in Human Resources Management, and Student Recruitment and Enrollment Management to raise awareness about financial aid and late registration in July.

## **Alumni Relations**

LAU alumni can be found across the globe, living and working productive lives that testify to the university's transformative effects on its students. Proud of their alma mater, our alumni promote LAU in their professional and social circles and contribute to its continued success, both financially and by adding their own voices to LAU's

entrepreneurial and intellectual activities. Alumni chapters worldwide – 43 in total – are actively involved in building a vibrant network of LAU graduates and raising funds for scholarships and financial aid through gala dinners and other fundraisers, in constant collaboration with the Alumni Relations Office.

In November 2018 Wissam Moukahal (BS '95) visited the Beirut campus on the occasion of a signing ceremony marking his generous first-time donation to the university to help four business students pursue their academic dreams.



This past year, LAU Vice President for University Advancement Dr. George K. Najjar launched a series of alumni conferences with heads of chapters, reaching out to alumni in Lebanon, North America, and the Arab Gulf. The conferences took place in New York City, Dubai and Beirut, and served to renew and strengthen LAU's connection with 44,265 alumni spread over five continents.



In April 2019, the Alumni Relations Office partnered with Career Development Services to host the 13th Annual Alumni Business Networking Reception at the Intercontinental Phoenicia Hotel in Beirut, bringing together MPs, HR executives, alumni and university leaders to socialize and discuss new marketplace trends.



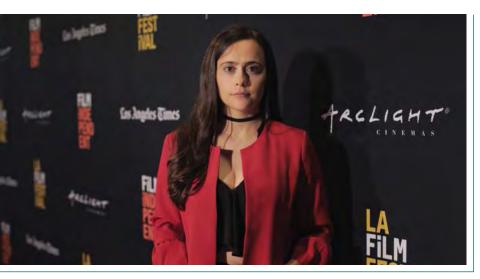
Alumni Homecoming 2019

The Alumni Relations Office continued its tradition of presenting guest speakers to the campus community through the Keep Learning Series. Engaging hundreds of attendees throughout the year, the lectures ranged in topics from how people's reactions to the world around them are strongly influenced by their beliefs to the implications of longevity for both ourselves and the community around us.

In October 2018, founder of consulting and training firm STANDARDS Hady Safa delivered a lecture on the Power of the Mind, and in February 2019 Interventional Cardiologist Dr. Omar Hamoui, gave a talk on leading a long and healthy life.

LAU is tremendously proud of its alumni, and takes every opportunity to celebrate their achievements.

Two recent LAU alumni achieved international mention by Forbes in AY2018-2019. Martine Abboud (BS '13), who completed a PhD in chemical biology from the University of Oxford and is now a junior research fellow at Oxford's Department of Chemistry, made the Forbes 30 Under 30 List celebrating young global leaders in Science and Healthcare. And Charlie el-Khoury (BE '15) made Forbes' Middle East 30 Under 30 List, in recognition of the success of the AI company he launched with his partner, fellow alumnus Nicolas Zaatar.



Alumna Farah Shaer (BA '11) won the European Independent Film Festival's Excellence in Arab Filmmaking Award for her short feature film Faces in the Sun.



Cover of Life Between Parentheses, a book of poems by MEPI-TL alumna Larissa Kassis

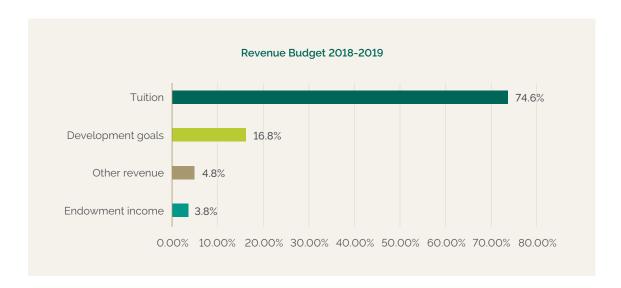


A bench designed by alumna and architect Cindrella W. Semaan (BArch '14)



LAU's operating budget for academic year 2018-2019 was around \$198 million, 5.3 percent over the previous year. This growth represents a landmark given the restrictive economic conditions prevailing in Lebanon.

LAU's commitment to excellence and, with it, its students and community, stands unrivaled. Around half the university's student population benefits from financial aid. In addition, the university has made a substantial investment in academics manifested by an increase in the number of full-time faculty.



Revenue Budget for 2018-2019	US Dollars
Tuition	147,940,587
Endowment Income	7,600,000
Other Revenue	9,495,448
Development Goals	33,227,465
Total	198,263,500



## Carrying on with our mission

The ongoing political unrest in the country, particularly in the last three years, has led to serious economic and monetary issues with no signs of imminent recovery. Despite the red flags raised years ago by the international community and its urgent call for serious reforms, political feuds continued to escalate with obvious signs of a diminishing interest in Lebanon, even from traditional supporters. Unemployment, especially among the youth, and poverty rates reached unprecedented levels with no serious attempts by the government(s) to remedy the situation. The result of this unwarranted negligence led to the unprecedented uprisings the country is currently facing.

Add to that the banking and liquidity crisis that has overtaxed an economic sector already close to extinction. Access to funding and hard currencies remains a challenge despite reassurances by the Central Bank and the Association of Banks in Lebanon. Projects have been put on hold, and signs of global bankruptcies or business cessations, along with large-scale dismissals of employees and labor, are beginning to show. The university, like other higher education institutions, has been directly impacted by the depression. Enrollment is expected to post some drops considering the gloomy economic outlook and the increased inability of many Lebanese families to afford a quality higher education.

As an integral part of a complex national fabric, the university stood firmly by its mission to educate and serve, undertaking to help the students get an education irrespective of their financial means. This commitment was favorably perceived and welcomed by a community in desperate need of support.

LAU President Joseph G. Jabbra's declaration that "No student is to be deprived from an education he/she deserves, no matter the cost," will define the university's actions in times of crisis for years to come. Accordingly, we have deployed all resources, including endowment, to ensure our mission is achieved.

## **The Overall Picture**

The university still demonstrates healthy operational growth. As of the close of fiscal year 2018-2019, LAU's total assets were \$1.13 billion. Net assets closed at \$1.02 billion, an increase of \$3.0 million, or 0.3 percent, compared to the close of fiscal year 2017-2018.

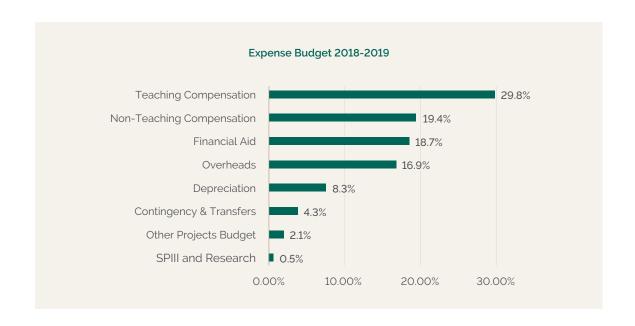
Pressure on enrollment is increasing in light of economic conditions and competition. Nonetheless, LAU is managing to keep enrollment at healthy levels. This is costing the university more investment in aid given the prevailing circumstances. However, remarkable efforts are being exerted by all constituents to help sustain a healthy operation.

Although LAU's investments, mainly made up of endowments, were consistent with last year's in spite of a volatile international market, our portfolio outperformed market indices. Looking ahead, some risks are expected to be well rewarded,

and well-structured portfolios to achieve realistic investment goals. This has proven to be true considering the excellent performance of our portfolio during the first quarter of fiscal year 2019-2020.

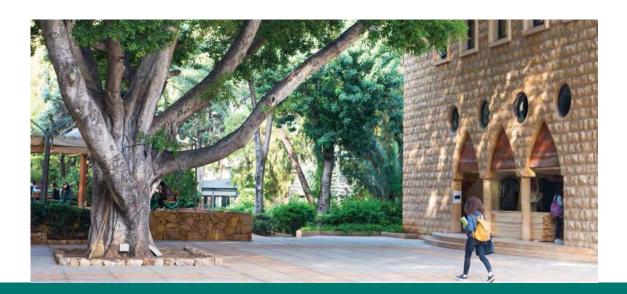
LAU's Investment Committee, Investment Office and consultants continue to focus on winning strategies while monitoring the Endowment Portfolio, assessing market conditions, and building a strategic asset allocation mix and robust manager-selection processes.

As part of its oversight of LAU's resources, the Board of Trustees approved in March 2019 a revised five-year financial plan aimed at maintaining efficiency and positive cash flows in the annual operating budget, boosting the endowment at an acceptable pace and securing the resources necessary for the execution of the university's and hospitals' capital plans.



Expense Budget for 2018-2019	US Dollars
Teaching Compensation	59,083,630
Non-Teaching Compensation	38,485,242
Financial Aid	37,021,165
Overheads	33,592,803
Depreciation	16,429,960
Contingency & Transfers	8,500,000
Other Projects Budget	4,160,700
SPIII and Research	990,000
Total	198,263,500

This budget does not include the LAU Medical Centers.



## OUR GENEROUS DONORS

## A President's Fund 2018–2019

The following grants were established to support the Financial Aid program to needy and deserving students under the President's Fund:

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- Yusuf A. Alghanim & Sons President's Fund

## B Contributors 2018-2019

The Lebanese American University acknowledges with gratitude the following contributors who made generous financial, matching and in-kind gifts to the University between September 1, 2018 and August 31, 2019:

\* Alumni, Spouse Alumna and Alumni Chapters

+ Gift in-kind

 $\ensuremath{\clubsuit}$  Graduates who contributed toward the Senior Class Gift

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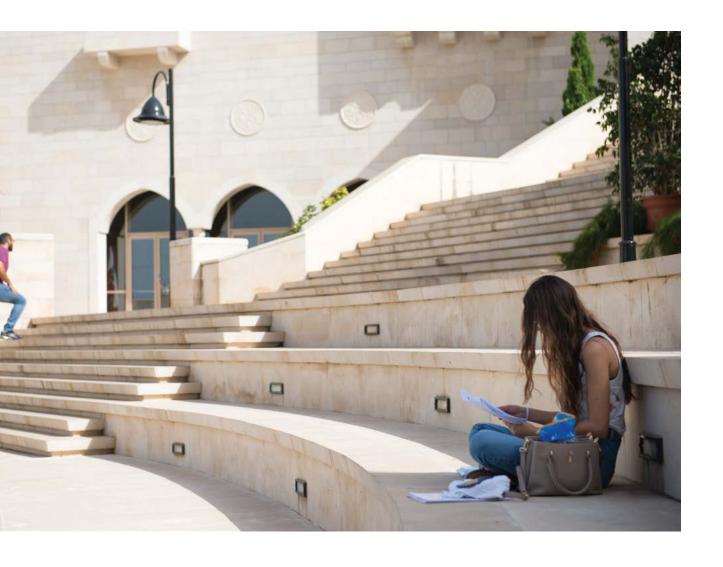
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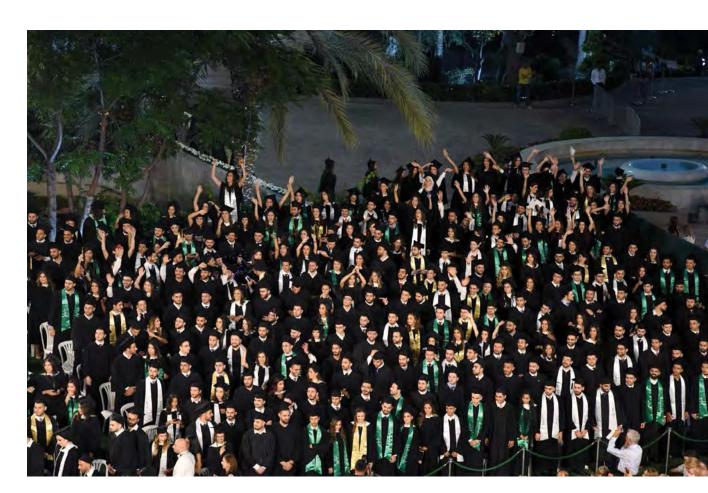


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Riyad F. Nassar Endowment Scholarship Fund
Rizk Rizk Endowment Scholarship Fund
Robert and Mabel Bitar Memorial Endowment Scholarship Fund
Roger and Journana Sahyoun Endowment Scholarship Fund
Rose Ghourayyeb Endowment Scholarship Fund
Rose Shehade Jabbra and George Khalil Jabbra Endowment Scholarship Fund
Roudayna Geadah Nehme Endowment Scholarship Fund
Rushdi Daye Endowment Scholarship Fund
Salim and Laudy Baz Memorial Endowment Scholarship Fund
Salwa C. Nassar Memorial Endowment Scholarship Fund
Salwa Tuma Mayassi Endowment Scholarship Fund
Sami and Annie Simonian Totah Endowment Scholarship Fund
Samih Barbir and Mounira Barbir Naamani Endowment Scholarship Fund
Sara Khatib Endowment Scholarship Fund
Sarah Lanman Huntington Smith Endowment Fund
Selim Lawi Endowment Scholarship Fund
Selina Korban Memorial Endowment Scholarship Fund
Sheikh Abdallah Fouad Endowment Scholarship Fund
Sheikh Ismail Abudawood Endowment Scholarship Fund
Sheikh Nasser Sabah Al-Ahmad Al-Sabbah Endowment Scholarship Fund
Simon Siksek Endowment Scholarship Fund
Suad Wakim Kesler Memorial Endowment Scholarship Fund
Sukkar Family Endowment Scholarship Fund
Suliman S. Olayan Memorial Endowment Scholarship Fund
Taha Hassiba Endowment Scholarship Fund
Talal and Maha Shair Endowment Scholarship Fund
Taline and Edmond Avakian Endowment Scholarship Fund
Tamari Foundation Endowment Scholarship Fund
Tony Nagib Najjar Endowment Scholarship Fund
Toufic and Victoria Haddad Memorial Endowment Scholarship Fund
Wadih and Gertrude Jordan Endowment Scholarship Fund
Walid Attieh Endowment Scholarship Fund

William Stoltzfus Memorial Endowment Scholarship Fund

Youssef A. Alghanim and Sons Endowment Scholarship Funds

Yvonne Shehadeh and Son Walid Jamil Shehadeh Endowment Scholarship Fund

Zafer and Tonia Chaoui Endowment Scholarship Fund

Ziad and Lina Cheikh Endowment Scholarship Fund

#### **The Endowment Fund Program**

Endowment Funds other than Scholarships:

Albert G. Albert Library Fund

Elizabeth Elser Duncan Memorial

Faculty Chair Endowment Fund

Fouad Makhzoumi Center for Innovation Endowment Fund

General Endowment School - Business School

Institute for Banking & Finance

Mounir Khatib Endowed Engineering Lecture Series

MedGulf Chair in Actuarial Sciences Endowment Fund

Mu'taz and Rada Sawwaf Masters in Islamic Art and Architecture Endowment Fund

Presbyterian Legacy Lecture Series Endowment Fund

Presidential Awards Endowment Fund

#### **Scholarship Grants**

The following Annual, Merit, Designated Grants and Awards were established to support the Financial Aid program to needy and deserving students during the academic year 2018-2019:

Abdallah Yabroudi Designated Scholarship Grant

Ahmad Abou Ghazaleh Memorial Scholarship Grant

AKSOB Annual Scholarship Grant

Alexis & Anne-Marie Habib Foundation Designated Scholarship Grant

Ali Abdullah Jammal Memorial Scholarship Grant

ALMA - LAU PharmD Designated Scholarship Grant

Amin Abou Tine Annual Scholarship Grant

Anonymous Designated Scholarship Grant

Anonymous Nursing Scholarship Grant

Antoun Sehnaoui Designated Scholarship Grant

Anwar Jammal Designated Scholarship Grant

Association for Specialization and Scientific Guidance Designated Scholarship Grant

Azeez Shaheen Annual Scholarship Grant Badre Shaheen Award for Nursing Students Balsam Al Khalil Designated Scholarship Grant Basim & Karen Ziadeh Designated Scholarship Grant Bassam Lahoud Designated Scholarship Grant BB Energy Annual Scholarship Grant BB Energy Annual Scholarship Grant BLOM Bank Annual Scholarship Grant BLOM Bank Annual Scholarship Grant BLOM Bank Annual Scholarship Grant CAT. International Annual Scholarship Grant Chady Wehbe & Hiba Yazbeck Wehbe Annual Award in Nursing CMC Scholarship Grant Program Darwazah Foundation Designated Scholarship Grant Dima Healthcare Nursing Annual Scholarship Grant El Khalil Foundation Annual Scholarship Grant El Khalil Foundation Annual Scholarship Grant Engincering Students' Emergency Relief Fund English Department - National Public Speaking Competition Award Fouad and Mouhab Jawhan Designated Scholarship Grant George & Claudia Faris Restricted Scholarship Grant Haji Abdel Rahman Jamil Hammoud Designated Scholarship Grant Hana & Nina Ayoub Foundation Designated Scholarship Grant Harna & Nina Ayoub Foundation Designated Scholarship Grant Harna & Nina Ayoub Foundation Award Joe Abi Ghosn Designated Scholarship Grant Lana Sabbah Ali-Ahrnad Designated Scholarship Grant Lania Sabbah Ali-Ahrnad Designated Scholarship Grant Lania Sabbah Ali-Ahrnad Designated Scholarship Grant LAU - Bahrain Alumni Chapter Annual Scholarship Grant LAU Scholarship Grant - Beiurt Campus Librairie du Liban - Publishers Annual Scholarship Grant Mikassan Fakih Designated Scholarship Grant Mikasana Fakih Designated Scholarship Grant Mikasana Fakih Scholarship Grant Mikas Ahrnar Designated Scholarship Grant Mikason Fakih Scholarship Grant	
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Hanna & Nina Ayoub Foundation Designated Scholarship Grant  Harold & Elaine Fisher Trust Annual Scholarhip Grant  Inas Abou Ayyash Foundation Award  Joe Abi Ghosn Designated Scholarship Grant  Kamil Sarieddine Designated Scholarship Grant  Lamia Sabbah Ali-Ahmad Designated Scholarship Grant  LAU Alice Ramez Chagoury School of Nursing Annual Scholarship Grant  LAU - Toronto Alumni Chapter Annual Scholarship Grant  LAU - Bahrain Alumni Chapter Annual Scholarship Grant  LAU Athletic Annual Scholarship Grant - Beirut Campus  Librairie du Liban - Publishers Annual Scholarship Grant  LIFE Annual Scholarship Grant  M.Hassan Fakih Designated Scholarship Grant  Mary Taylor Alexander Annual Scholarship Grant  MIDIS Group Annual Scholarship Grant  Mike Ahmar Designated Scholarship Grant  Nabil Bustros & Family Scholarship Grant	Ghada Qaddumi Annual Scholarship Grant
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Inas Abou Ayyash Foundation Award Joe Abi Ghosn Designated Scholarship Grant Kamil Sarieddine Designated Scholarship Grant Lamia Sabbah Ali-Ahmad Designated Scholarship Grant LAU Alice Ramez Chagoury School of Nursing Annual Scholarship Grant LAU - Toronto Alumni Chapter Annual Scholarship Grant LAU - Bahrain Alumni Chapter Annual Scholarship Grant LAU Athletic Annual Scholarship Grant - Beirut Campus Librairie du Liban - Publishers Annual Scholarship Grant LIFE Annual Scholarship Grant M.Hassan Fakih Designated Scholarship Grant Mary Taylor Alexander Annual Scholarship Grant MIDIS Group Annual Scholarship Grant Milos Group Annual Scholarship Grant Mike Ahmar Designated Scholarship Grant Nabil Bustros & Family Scholarship Grant	Hanna & Nina Ayoub Foundation Designated Scholarship Grant
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Nabil Zourieii Haddad Affiliat Scholafship Grafit	Nabil Zouheir Haddad Annual Scholarship Grant

Orthodox Benevolent Palestinian Society Designated Scholarship Grant
Peter J. Tannous Annual Scholarship Grant
Raef Hachache Annual Scholarship Grant
Rafeek Program Scholarship Grant
Raja & Hani Ali Annual Scholarship Grant
Russell J. Ebeid Annual Scholarship Grant
Sabah Haidar Khalil Designated Scholarship Grant
Sara Huntington Smith Achievement Award
Sara Khatib Inspiration Award
Scholarship to the Salzburg Academy
Stratcom Annual Scholarship Grant
Student Financial Aid Support
Suad Hoss Annual Scholarship Grant
Talal and Maha Shair Annual Scholarship Grant
Tareq Qaddumi Annual Scholarship Grant
Tarif Mais Annual Scholarship Grant
UNRWA Designated Scholarship Grant
USAID - Higher Education Scholarships (HES) Program
USAID - University Student Assistance Program
Walid Eido Annual Scholarship Grant
Walid Joumblatt Scholarship Grant
Youssef A. Zeineddine Annual Scholarship Grant
Zahir Fansa Annual Scholarship Grant

#### F Naming Seat or Bench at LAU 2018 – 2019

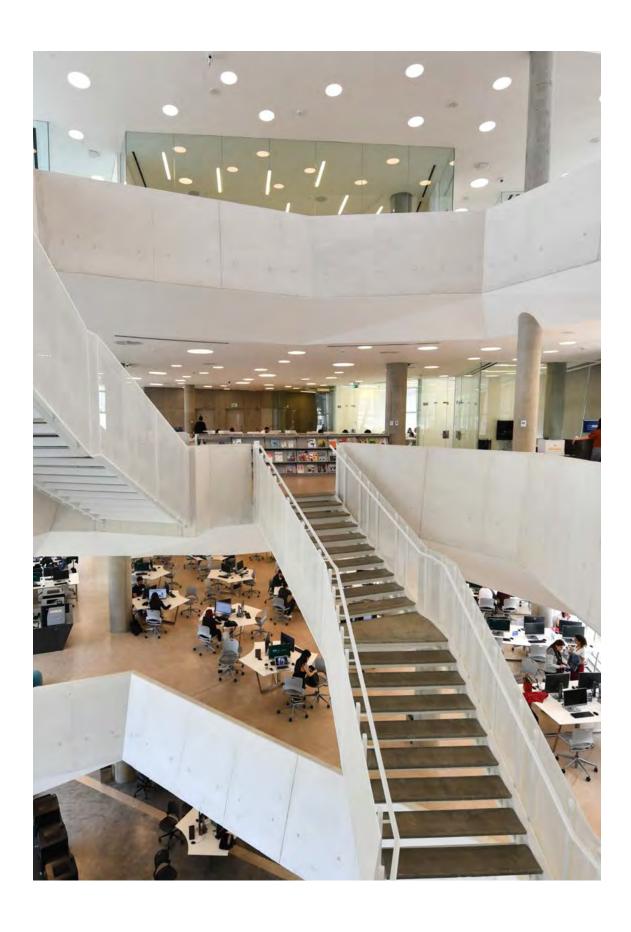
The Lebanese American University acknowledges with gratitude the following contributors who made generous donations towards naming one or more benches or seats at LAU during 2018–2019:

#### NAMING A SEAT AT IRWIN HALL AUDITORIUM

Bert E. Faddoul Mariam A. Assi Paula El-Haddad

#### NAMING A BENCH AT LAU BEIRUT

Chafica Hawa Oussama M. Zein



# HISTORICAL TIMELINE

American Presbyterian missionary Sara L. Smith establishes the first school for girls in the Ottoman Empire.





The American Junior College for Women (AJCW) is founded with a class of eight students.

1835

1904

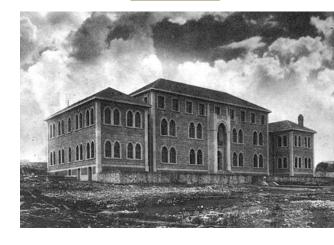
1924

1933

Sarah L. Smith's pioneering efforts pave the way toward instituting the American School for Girls.



The cornerstone of LAU's oldest building, Sage Hall, is laid.





The name of the college is changed to Beirut College for Women (BCW).



BCW is granted an absolute charter.

1948 – 1949

1950

1955

1965

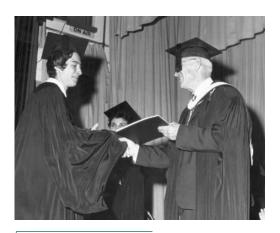
New buildings are completed and named in honor of early leaders: Frances Irwin, Winifred Shannon and James Nicol.



The Board of Regents of the University of the State of New York

grants BCW a provisional charter.

The dormitory building is named in honor of BCW presidents Rhoda Orme and Frances Gray.



The Lebanese government recognizes BCW's bachelor's degrees as equivalent to the French bachelor's, or *license*.

The board of Regents in New York amends the charter to transform the college into a multi-campus institution.



1970

1973

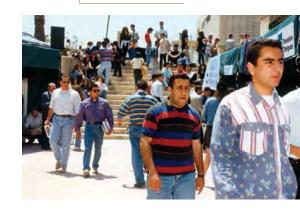
1985

1991

The college becomes co-educational and changes its name to Beirut University College (BUC).



Classes begin at the Byblos campus.





The Board of Regents approves the new name of Lebanese American University, and the charter is amended to include master's degrees. LAU has four schools: Arts and Sciences, Business, Engineering and Architecture, and the School of Pharmacy, inaugurated this year.



The PharmD program becomes the only one outside the United States to earn accreditation by the Accreditation Council for Pharmacy Education (ACPE).

1994

2002

2004

The Lebanese government grants LAU a license to operate a medical school and a nursing school.



After extensive renovations funded by the Safadi Foundation, the Safadi Fine Arts Building in Beirut campus is rededicated.



The Gilbert and Rose-Marie Chagoury School of Medicine welcomes its first class of students.



LAU LAU

LAU is granted full accreditation by the New England Commission of Higher Education (NECHE).

LAU acquires majority holdings of  $\ensuremath{\mathsf{H\^o}}\xspace$  pital Rizk, and begins developing the Lebanese American University Medical Center-Rizk Hospital.

LAU embarks on Strategic Plan 2011-2016, focused on taking the university to the next level of academic excellence.

LAU acquires Gezairi Transport's former headquarters to host the School of Architecture and Design.





The Frem Civic Center is inaugurated on the Byblos campus.

2009 2010

2011 - 2012



The School of Engineering's undergraduate programs and the School of Arts and Sciences' BS in Computer Science receive accreditation by the **Engineering Accreditation** Commission (ABET).



The Alice Ramez Chagoury School of Nursing welcomes its first class.



LAU embarks on its Third Strategic Plan (SPIII) to foster intellectual capital and pedagogical innovation, and to position LAU as a university without borders.



The Gilbert and Rose-Marie Chagoury Health Sciences Center is inaugurated to host the schools of Medicine, Pharmacy and Nursing.



The BA in Fashion Design in collaboration with ELIE SAAB celebrates its first graduating class with a highly anticipated fashion show.

A groundbreaking ceremony kicks off the construction of the Antoun Nabil Sehnaoui - SGBL Athletics Center.



The LAU Louis Cardahi

next to St. Jean-Marc

Foundation is inaugurated

2013 2014

2017

2018

LAU's New York HQ and Academic Center is inaugurated in midtown Manhattan.

The BS in Nursing is accredited by the Collegiate Commission on Nursing Education (CCNE).



The LAU Executive Center@Solidere opens in downtown Beirut.



The newly named Adnan Kassar School of Business receives accreditation from the Association to Advance Collegiate Schools of Business (AACSB).



Church in historic Byblos.



The Fouad Makhzoumi Innovation Center was established as a hub for the incubation and acceleration of bold new ideas.





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